

PUBLISHED APRIL 2020



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A million reasons to celebrate

We're happy to report that 2019 was a record year for the CLA Foundation. For the first time, we raised and granted more than \$1 million.

The best part? None of us were surprised. It was never a question of whether we'd reach this milestone; it was only a matter of when. To have surpassed this goal after only four years of operation is a testament to the commitment of our CLA family and our promise to "know and help" our communities.

We all know it took work to get to this point. But it's been the best kind of work. And the result is clear: Together, we have created a culture focused on giving back.

As you'll see in the coming pages, we have much to celebrate. This report is a snapshot of the good work we have supported, and how CLA, as a family, has helped to make it all happen.

Thank you for an amazing year, and for living our shared mission of creating opportunities each and every day.

With gratitude,

Steve Rosa

Executive Director Retired Principal

a Stophen losa

Jan M. Kuchosk

Jan Kruchoski

Board Chair

Managing Principal, CLA Executive Search



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Thanks to all of the CLA employees who nominated an organization for a grant in 2019.

We know you were more engaged in the process than ever before because **we saw a 13% increase in nominations** received over 2018. The increased nominations, combined with our increased fundraising, allowed us to fund even more organizations — which included two strategic investment grants.

Organization	Nominator	CLA Office
AchieveMpls	Adam Pyzdrowski	Denver Broomfield, CO
American Corporate Partners	Strategic Investment Grant	
Appalachian Sustainable Agriculture Project	Brandon Martin	Charlotte, NC
Boys & Girls Club of Brockton	Danielle Nihill	Boston, MA
Boys & Girls Clubs of Greater Washington	John Langan	Arlington, VA
Boys & Girls Clubs of Philadelphia	Charlotte Brill	Plymouth Meeting, PA
Boys & Girls Clubs of the Greater Chippewa Valley	Craig Olsen	Eau Claire, WI
Bucks County Opportunity Council	Bruce Braunewell	Plymouth Meeting, PA
Bunker Labs	Megan Keane	Milwaukee, WI



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Nominator	CLA Office
Kimberly Penn & Latha Saikrishnan	Washington, DC, offices
Matt Ceppi	Pasadena, CA
Jason Neumann	St. Cloud, MN
Strategic Investment Grant	
Kelsey Vatsaas	Minneapolis, MN
Michelle Peters	Lexington, MA
Katie Shields	Indianapolis, IN
Elizabeth Hamilton	Raleigh, NC
Marissa Achanzar & Karl Sense	Sacramento, CA
Michelle Peters	Lexington, MA
Lily Lamb	Minneapolis, MN
Michele Casali	Orlando, FL
Amanda Campbell	Peoria, IL
Misty Howell	Sacramento, CA
	Kimberly Penn & Latha Saikrishnan Matt Ceppi Jason Neumann Strategic Investment Grant Kelsey Vatsaas Michelle Peters Katie Shields Elizabeth Hamilton Marissa Achanzar & Karl Sense Michelle Peters Lily Lamb Michele Casali Amanda Campbell



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Organization	Nominator	CLA Office
Girls, Inc. of Pinellas	Sue Bunevich	Orlando, FL
Goodwill Industries of Akron	Ken Douglas	Canton, OH
GPS Education Partners	Allen LaCrosse	Milwaukee, WI
Greater Tampa Chamber of Commerce Foundation	Ginny Veit	Tampa, FL
Interfaith Outreach and Community Partners	Larry Adams	Minneapolis, MN
Jeremiah Program	Jason Neumann & Chris Stanz	St. Cloud, MN
Junior Achievement of Arizona	Ty Miller, Melinda Mills, and Jean Ramos	Arizona offices
Junior Achievement of the Central Carolinas	Nancy Brown	Charlotte, NC
Junior Achievement of Central Maryland	Phillip DelBello	Baltimore, MD
Junior Achievement of Middle America	Alexander Cross	St. Joseph, MO
Junior Achievement of Southern California	Linda Saddlemire	Glendora, CA
Junior Achievement of Tampa Bay	Jack Rybicki	Tampa, FL
Junior Achievement of the Upper Midwest	Jan Kruchoski	Minneapolis, MN
Junior Achievement of Washington, Southeastern Region	MoniQue Didier	Tri-Cities, WA



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Organization	Nominator	CLA Office
Junior Achievement of Wisconsin	Mike Burzynski, Chris Davis, and Cory Wiese	Wisconsin offices
The Ladder Alliance	Megan Terrell	Fort Worth, TX
Latin Americans Working for Achievement	Katrynah Talbert	Charlotte, NC
Metropolitan Economic Development Association	Ben Aase	Minneapolis, MN
National Able Network	Adam Pyzdrowski	Denver Broomfield, CO
National Military Family Association	Mona Birchfield	Arlington, VA
Neighborhood House	Michael Mead	Bellevue, WA
New Bohemian Innovation Collaborative	David Little	Cedar Rapids, IA
Northside Achievement Zone	Mindy Plewacki	Minneapolis, MN
Peoria Public Schools Foundation — Horizon Club	Stephanie Petri	Peoria, IL
Project Oz	Craig McCormick	Bloomington, IL
Skills for Chicagoland's Future	Melissa Struck	Oak Brook, IL
Starkloff Disability Institute	Ethan Lay	St. Louis, MO
Summit Academy OIC	Larry Adams	Minneapolis, MN



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Organization	Nominator	CLA Office
Tierra del Sol Foundation	Sharey Wang	Century City, CA
The Training Source	Doris Parker	Arlington, VA
Trips for Kids Denver	Shelby Clymer & Nathan Oberle	Greenwood Village, CO
United Way of Greater Stark County	Ken Douglas	Canton, OH
Urban Ventures	Sarah Reichling	Minneapolis, MN
Ventures	Bryce Rassilyer	Bellevue, WA
Western Dairyland Economic Opportunity Council	Kevin Monson	Eau Claire, WA
Western Washington University Foundation	Jade Parker	Bellevue, WA
Woodcraft Rangers	Karen Lo	Pasadena, CA
World Savvy	Ben Aase	Minneapolis, MN
YouthBuild Philadelphia Charter School	Jocie Dye	Plymouth Meeting, PA
YouthLink	Kofi Adjekum	Minneapolis, MN



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SPOTLIGHTS Your voices, your words, your impact Junior Achievement of Arizona

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Sometimes just seeing a list, no matter how remarkable it is, doesn't show the true impact we can have. That's why we invited a few family members to share what the **CLA Foundation** means to them

CEO & DONOR

Denny Schleper

CLA Tampa

Seeing the CLA Foundation grow in so many ways over the past four years has definitely been something special. I remember some of the very early conversations about starting a foundation. We all knew it was important and something we wanted to do; however, there were many unanswered questions. We decided not to wait for every answer, and we proceeded with the direction of the Foundation with the faith that only great results would follow. Today, four years later, we can look back and see that great things have happened. We built our Foundation in our CLA way to be a reflection of our values — promising to know and help the communities we care about.

RETIREE

Rick Nilson

CLA St. Cloud

When I retired from CLA in 2018, finding ways to stay connected to the firm was important to me. One way I have been able to do that is through the CLA Foundation. Giving back and supporting the many organizations doing good work in our communities is something that has always been important to my wife, Lori, and me. I am so proud of the firm for starting a Foundation and inviting us all to be part of it. To have raised and granted more than \$1 million in 2019 is extraordinary and a reflection on the wonderful, generous people in the CLA family — a family I'll always be honored to be part of.







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COMMITTEE MEMBER

Ro Swails

CLA Indianapolis

I have served on the grant committee since the inception of the CLA Foundation in 2015. I have learned so much about what the CLA family is passionate about and nonprofit organizations. I remember the announcement for forming the CLA Foundation and how excited I was that we would be giving back to our communities. I signed up as soon as it was possible in order to participate in the opportunity. I love that the CLA family members nominate and donate in such a tangible way to our communities. Our collective effort is making a difference, and I hope more people consider serving on a committee this year.

OFFICE CHAMPION

Debbie Harvey

CLA Tucson

I have been involved with the CLA Foundation in a few ways over the years as a nominator, grant reviewer, and most recently, the office champion for our Tucson office. Our office is one of the smaller CLA offices, but that hasn't stopped us from aiming high with our participation. We have had so much fun finding ways to make the CLA Foundation part of our office culture of giving back and focusing on the community. It was exciting to work together and be part of Giving Day history.

MANAGING PRINCIPAL OF OFFICE

Kyle Williamson

CLA Naples

2019 was a growth year for the CLA Foundation, and for our Naples and Ft. Myers offices. Together, we committed to growing our involvement in the CLA Foundation. I shared my plan to support the CLA foundation, while encouraging my teams to join me by nominating organizations, volunteering as grant reviewers, serving as an office champion or on a committee, and of course. contributing financially however they could. The team stepped up to the plate, and in total, we saw 81% engagement – a 450% increase over 2018. I am so proud of the Southwest Florida family for supporting this important work, and I am looking forward to all we'll continue to accomplish together in the coming years.



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OFFICE HAPPENINGS



TOP 5 OFFICES FOR NOMINATIONS

Minneapolis, MN 51
Raleigh, NC 22
Bellevue, WA 19
Arlington, VA 17
Sacramento, CA 17



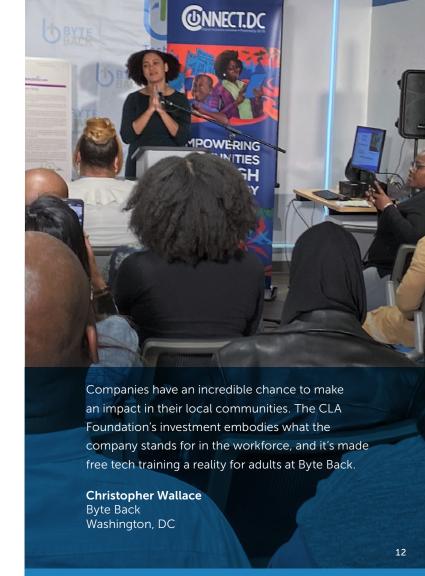
TOP 5 OFFICES FOR FUNDRAISING PARTICIPATION

Bloomington, IL	86%
St. Joseph, MO	83%
Central Florida	82%
SW Florida	81%
Joliet, IL	80%



TOP 5 OFFICES FOR FUNDRAISING

Minneapolis, MN	\$242,711
Charlotte, NC	\$50,193
Oak Brook, IL	\$40,289
Orlando, FL	\$38,438
Arlington, VA	\$38,427





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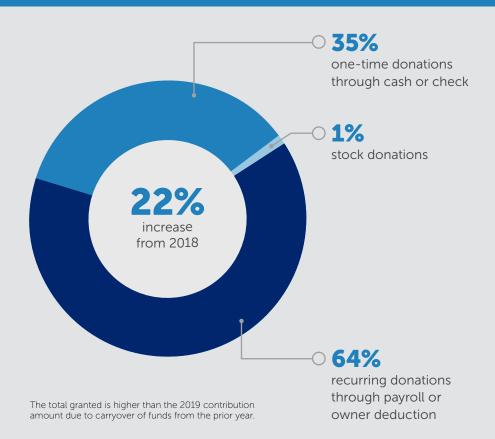
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\$1,155,706 RAISED IN 2019



GRANTEE AWARDS

\$1,125,500 total grants awarded in 2019

30% increase from 2018

MISSION ALIGNMENT*



41 education



41 employment



18 entrepreneurship

*Organizations can align with more than one focus area.



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1,926

Total donors

70

Office champions

21

Board and committee members

171

Grant reviewers

365

Unique nominations

63

Grants awarded

82

CLA offices submitted nominations



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We know 2020 and beyond will be impactful for the CLA Foundation. We have some exciting efforts ahead, and we are grateful to have you with us to make it all happen.

Continue to grow fundraising year-over-year to reach our next goal of raising and granting \$2 million.

Link our philanthropy with our volunteerism, diversity, and inclusion efforts to **build coordinated engagement** with our communities.

Non profit organizations are facing challenges they have never experienced before and our support will be needed now more than ever. **Our promise is to continue** to know and help the many organizations working to create career opportunities in education, employment and entrepreneurship within our local CLA communities.





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WAYS TO ENGAGE



Apply to engage with the CLA Foundation by volunteering as a grant reviewer, a committee member, or an office champion. We had 229 volunteers in 2019, dedicating more than 2,000 hours.



Any organization that receives a CLA Foundation grant must be nominated by a CLA employee. In fact, we do not accept any outside nominations. We received 365 unique nominations in 2019.



Financial contributions to the CLA Foundation ensure we can continue to support the organizations we care about and that match our mission of "creating career opportunities through education, employment, and entrepreneurship."

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Join us today in a way that feels right for you, and help us elevate our CLA impact where it's needed most.



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2019 DONORS

We are grateful for each donation made to the CLA Foundation. Thank you for investing in this important work and for **making it a record-breaking year**. If you have any questions, or if you are missing from this list, please contact clafoundation@claconnect.com.

\$20,000+

Matthew Claeys John Langan Dave Schuh Jeff Vrieze

\$10,000 - \$19,999

Craig Arends Bruce Bushman Cathy Clarke Hod Dahl Steve DeBruyn Scott Dietzen Gregg Draeger Yassir Karam Kurt Kilwein Jeff Kvilhaug Jen Leary Dennis Loman Bryon Reinhart John Richter Rob Schile Denny Schleper Cathy Schweigel Lori Sims Mike Slavik

\$5,000 - \$9,999

Steve Bien Mike Bosma

Bill Choler Crystal Coleman Scott Engelbrecht Neil Falken Doug Fiebelkorn Jon Gale Bob Gibson Tony Hallada Blake Hostetter Peter Koller George Kotridis Jan Kruchoski Chad Kunze Tim Malecha Reed Matthews Ellen McCabe Mario Mckenzie Steve Noble Chris Piche' Jim Pratt Steve Rosa* Cindy Scheid Erik Skie Drew Smith Greg Stanislawski John Stiglich Larry Taylor Brent Terhaar

Pat Byer

Jason Carroll

James Thomas Kris Tveit Sean Walker James Watson Kyle Williamson Julian Xavier Dominic Zamora

\$2,500 - \$4,999

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Todd Etheridge

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\$1,000 - \$2,499

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Mary Ann Hakim Kimberly Hansard Dean Hatch Chris Hegarty Tyler Hess Carev Hevman Heidi Hillman Wavne Hoeing Herb Hoffman Michelle I Hoffman Pamela Honthumb Dustin Hubbard Lisa Hubbart Brian Humes Dave Jacobson David G. Jacobson Steve Jenkins Ann Joda Steve Johnson Mark Jovce

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Ginny Veit

Bernadette O'Toole

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Dave Thompson



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Ben Aase Deana Acosta Craig Adams Erik Augenbergs Dan Baker Jodie Bartock Elizabeth Beatty Vanessa Bechtel Todd Benson Chuck Betz Grea Blake Reate Blount Steve Rodine* Matt Borchardt Pat Bowes Marcus Bowman JoAnne Brant Grea Brault* Brent Breckenridae Donna Byers Jason Cardinet Sue Clark Jennie Claver

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\$100 - \$249

Ken Zacharias

Marguerite Adair Amy Adams Lisa Adams Daniel Akmon Devin Allard







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Kelly Davis

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Mike Meidel Stacy Meyer Nikki Mevers Brian Millard Ben Miller Brenda Miller Kavli Miller Sean M Miller Alina Mizerniuc Jerry Moga Anita Moses Phil Muehl Ted Mueller Drew Murray Kristen Nelson Karen Nemecek Nick Nielsen Kris Nixon Samuel Noble Sarah Oliver Craig Olsen Cathy Olson Jessica Olson Susan O'Mallev Jeff Oonk Rehecca Ostedt Jason Ostroski Dvlan O'Sullivan Pat Owens Sam Owl Abdon Padilla Helen Pancella Chervl Pasheilich Claire Pearson Sandra Perry Terry Peterson

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Dave Phillips Heather Plitt Randle Pollard Hannah Polsgrove Craig Popenhagen Mark Potts Mike Prigae Megan Pulley Ernie Pyle Jeanette Ramos Brvce Rassilver Georgi Ravkov Harley Reckord* Marcus Reese Chuck Reid Kassie Remo Brittanie Reneau Jennifer Richards Lisa Richmond Kasie Roark Susan Roberts Alma Rodriguez Jennifer Rohen Nick Romanelli Kvle Rose Kim Rosenau Angela Ross Thure Ross Brian Roth Jin Rudolph Jana Russell Brian Rust Brian Salkowski Lindsey Samp Emily Sannes Rvan Santarella

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Martin Yanushev Steve Yeager Hannah York Nancy Youngs Abrahim Zakaria Amy Zambrano Chelsea Zhao Emma Zhou Justin Zimmerman

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Roxana Acosta Caroline Adams Casey Adams Jennifer Addis Gabriela Afre Alicia Aguirre Nick Ajster Janielle Albrecht

Cindv Allaire Todd Allen Krista Altman Fernando Alvarado Bethany Anderson Brooke Anderson Kyle Anderson Heather Anderson Nietz Christina Andrews Rebecca Anglesev Jacob Arkanoff Kenny Armstrona Fric Aronson Somkul Asava-Aree Humera Asif Megan Asselin Lisa Atwater Max Auden Jeff Austad Polina Avdonina

Mike Baas Carol Baber Sara Backes Tarvn Bainbridge Jason Bakke Amanda Balistreri David Ball Michael Ball Susanne Ball Lauren Ballard Jake Bandura Amanda Bankard Kristin Baquero Jack Barnhart Flizabeth Barrera Joe Barrow Ashlev Barsema Josh Barta Keith Barth Brent Barton

Jim Barton Tom Basting Barb Bates Fric Bean Maria Bechtel Jen Becker Theresa Beckhusen Jordan Becknell Greaory Beerli Tricia Beiers Victoria Reil Bart Belderbos Jackie Bell Laura Beltran-Schmitz Dan Bender Crystal Bennett Samantha Bent Megan Berendsen Jenna Berg Mary Berg

Katie Bermingham Kate Bernard Corev Bertini Terri Betts Brandon Bever Lindsav Bickett Izabela Bierc Paul Bisceglia Lauren Bishop Derin Biugstad Sarah Blach Melissa Blackmer Amv Blackmore Angie Blake Tom Blanchard Kwame Blankson Miwa Block Dave Blumberg Frankie Boca Jordan Boehm Kenneth Bokow Jennifer Bolin Reddy Bommareddi Eliiah Bond Emily Bonomo Sam Bookwalter Dean Bosco Patrick Bovd Laura Bracken Lauren Bradford Michael Brainard Maria Brand Amy Brandt Deb Braun Nicole Brav Skylar Bray Katelyn Brennan

Cody Bresnahan Scott Bridgman Tamea Brinson Anaiz Brito Michael Britten Allison Brown Holly Brown Molly Brown Tamara Brown Chad Bruce Chas Brunke Ceres Brunner A'vonna Brvan Philip Bryant Corev Bucher Dena Buehring Chris Buettner Christine Bulfer Sue Bunevich Chance Bunger Alvson Burbee Zach Burgmeier Michael Burns Eric Burroughs Thomas Bushman Rav Busler Emily Buswell Blaine Butcher Anne Butt Erin Bverlv Thomas Cahill Kevin Cairns Leticia Calderon Alex Calendo Larry Calise Ledian Cama Melissa Cameron





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Amanda Campbell Paige Campbell Serafin Campos Bre Cap Amy Carbonneau Mary Cardenas Kevin Carev Michael Carev Ryan Carruthers Leea Carter Marianne Carter Mike Carter Daniele Caserta Brandon Casev Kirsta Cassel Robert Castiglia Robert Caughev Mike Caulfield Dale Cavanaugh Alistair Cerretti Beth Chalupsky Brandon Chambers Colin Chambers Charles Champion Nick Chapleau Kristie Chapman-Person Rvan Charter Michael Chau Lillian Chen Cathy Cheng Victoria Chido Rvan Choi Jason Christopher Susan Christopher Chrissy Cisternino Cleon Claassen

Andv Clark

Charlie Clark Jared Clark Rachel Clav Darren Clingan Tim Cobert Leah Cochran Daniel Cohen Tvler Coher Kvle Coleman Qasim Collidge Gavle Collier Colman Collins Mark Colvin Danna Conzemius Kevin Cooke Christine Cooper Sheila Copanic Michael Coperine Monica Cordova Jim Correa Crystal Correia Michaela Correia Esther Cortez Elvse Cotv Sarah Craig Tami Craig Sharon Crandall Caren Cranston Jean Crooks Alex Cross Stephanie Crow Ann-Marie Curtin Collin Custis April Czekai Lucas Dahling Judy Daley

Bernadette Daniel

Dawn Danner Brianna DaRin Daniel Davis Steve Davis Yua Davis Rvan Deangler Flizabeth Dearth Denise Dederich Emilio DeGennaro Alan DeGrand Eiav Delos Reves Daniel DeMarais Bill Dempsey Michele De Silva Courtney DeVane Kate Devle Mike Dickinson Susan Dickinson Brvan Diehl Bared Dilacar Nathan DiNatale Brad Dinwiddie Seriane Diouf Tom Doherty Shana Doiron Fileen Domanico Drew Domever Chris Donnell Pamela Donovan Christina Doolev Oli Dorado John Dougherty Diane Downs 7ach Driver Angela Drohan Juanita Dukes

Mindy Duncan

Karen Early Brandon Eddy Andrea Edwards Lisa Eggemever Mark Fich CJ Eichenberger Mike Fiserman Anthony Eklund Sonia Elliott Kim Engelstad Hannah Frickson Rosalie Frsoff Lisandra Escalona Dee Estep Sarah Evans Denise Falho Konnar Fall Valerie Farley Trenton Fast .lennifer Feist-Johns Yuniia Feng Mary Ferguson Sara Ferreira Matt Fibich Rebecca Field Erroll Fielding Matt Finelli Alex Fink Lorita Fisher Michelle Fisher Aimee Fitch

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Nicole Dzwonkiewicz

Brian Duren

Josh Dutcher

Molly Duvall

Derek Floyd David Fochs Laura Foltz Adam Fons Justin Fowler Amy Fox Brittney Fox Mike Franciskovich Chris Frankel Steven Frankowski Robert Franzen Clinton Freeman Faith Freeman Alyssa Frias Nancy Fumo Nancy Fye Barry Galfield Cyndi Gallagher Alyssa Gallegos Marianne Galligan Randall Garcia Diane Gardner Meredith Garlington Amanda Garnett Taira Garvey Rebecca Garza

James Gasch
Tara Gates
Bobby Gauthier
Lawrence Gebhard
Jevan Gee
Matthew Gilbertson
Christy Gill
ch Octavia Gilmore
Clark Girardin
ski Angela Glazebrook

Tara Gates Bobby Gauthier Lawrence Gebhard Jevan Gee Matthew Gilbertson Christy Gill Octavia Gilmore Clark Girardin Angela Glazebrook Jim Godbout Frin Godla **Fvan Godwin** Scott Gokey Fric Golueke Jason Goodson Amy Grafe Susan Grafton Lee-ann Granger Enrico Greco Cynthia Green Susan Green Doug Greenwald Deborah Griffin Jonathan Griffin Heidi Grinde



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Hanna Gross Larry Gross Matt Gross Jennifer Grossman Peter Grotans Stephanie Guanlao Jessica Guenther Abbie Guntle James Guthrie Liz Guzman Jonathon Habert Kris Hackbarth-Horn Matt Hagen Lisa Hagenow Amber Hamilton Jenna Hamilton Gina Hammersla Cherie Hanley Bravden Hansen Jeff Hardin Collin Hargreaves Virginia Harn Laura Harper Stephen Harrington David Harris Kasev Harris Logan Harris Debbie Harvey Mariory Hathcock Heidi Have Courtney Hazen Cherie Headding Jav Heck Cody Heimerdinger Megan Heiniger Derek Helbina Chrissy Hembree

Chris Hendricks David Heneke Steven Henry Erin Henseler Dustin Hensley Jennie Heo Justin Herman 7ach Hermann Scott Hess Jeremy Hicks Mark Hikes Jan Hilbrich Kim Hillberg Kristi Himrod Grace Den Hoed Elizabeth Hoelle Judy Hoercher Jenell Holder Jilaine Holdren James Holler Christine Holloway Trae Holmes Leslie Holt Jordan Honea Ross Hoover David Houvion Alexis Howell Melinda Howerton Tom Hrbek Allison Hugains Jon Hughes Mary Jo Hughes Rachel Hunt Anthony Hunter Brenda Hunter Maria Hunter

Jessica Huntington

Daniel Hurtado Chris Hutchcraft Mary Hylan Kelly Iden Cristina Iglesias Chris Imaino Scott Ina Taylor Ingles Tim Irvin Kathrvn Jackson Dustin Jacober Havden Jacobsen Jamev Jagodzinski Steve Jankowiak Steve Jansen Brvan Jarvis Steven Jarvis Brett Jaster Kurt Jesse Kris Jiana Anita John Alex Johnson Brody Johnson Kimberly Johnson Madison Johnson Matt A Johnson Monica Johnson Janet Johnston Maggie Jolovich Suna IL Jun Christelle Just Michelle Kaczmarowski Tricia Kaelin Hunter Kaiser Si Kam Lai Ann Karwoski Beth Keaveny

Becky Kehr Jessica Kellev Alan Kellv Katelvn Kerfeld Rose Kerns Michael Kev Coby Keyes Dan Kidnev Patricia Killeen Taewon Kim Julie Kina Janet Kiongera Dan Kirby Fric Kirschner Keith Kizer Anthea Klaassen Scott Klitsch Brandon Knight Chris Knopik Michael Knowles Kacey Koch Paema Konigsmark Paul Konigstein Nathan Kopecky Steven Koritzinsky Lindsev Kotowske Barbara Krall Charles Kramer Caroline Kraus Randy Krebs Jim Kreiser Sarah Kremer Regina Krigsvold Brvan Kronberger Emily Krueger John Krutz

Lori Kruzan

Susan Kucera John Kuehn Cassie Kurek Aaron Kurth Brendan Kurvers Barbara Kusper Bradlev Kussow Brvan Laabs Kristen Labbe Michael LaBelle Mike LaBuda Carla Lackev Allen LaCrosse Danielle Lambert Emily Lambert Brittany Landrum Steven Lange Ruth Lanham Jonathan Lapworth John LaQua Dan Larsen Matt Larsh Jenna Laskowski Paul Laugtug Ted Lautzenheiser Amy Lawrence Sarah Lawrence John Lawton Ethan Lav Samuel Ledbetter Kan-Fu Lee Barbara Lehmann Jake Lenell Bridget Leon Lori Leonard Andrew Lepore Paul Van Leuven

Courtney Lewis Sue Lewis Xiaolu Li Tracy Lilly Leah Lindstrom Yun Ling Milo Lish Jill Litherland Karen Lo Tyler Loch Tim Loeffler Brandon Long Spencer Lourens Karen Lowery Kaitie Lov Ansley Lucas Tim Ludwigson Dan Lueck Brian Luessen Michael Luff Coral Lykkebak Karen Lyles Patrick Lynch Betsy Macey Danielle Machado Alexa MacIsaac John Mackay Rita MacNeil Christina Maestri Jennilyn Magallon Donna Magee Tyler Magtanong Jason Mair Ryan Mairs Nick Malla Kirthi Mani Nathan Mann



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Simon Manovan Sallie Manson Brittany Marcelli Debra Marcus .lim Mari Jamee Marino Stephanie Markert Amber Markwardt Chad Marguardt Adam Marshall Dorothy Marshall Nelson Marshall Jessica Martin Robin Martin Richard Mastandrea Collin Masters Lief Mattila Brad Mattson Lauren Mav Jessica Maver Jeremy McAdams Lindsev McCann Kristv McClain Trent McClain Alisha McClellan Lindsev McClure Craig McCormick Janet McCormick Emmett McCov Taylor McGinley Tyler McGrath Reshma McHale Mary Lynn McKenney Diane McLaren Elaine McWhinney-St Louis Tanva Medgaarden

Alvce Medina Tracy Meier Stephen Meinecke Jacob Meinke Leah Melvin John Melzarek John Merrick Rvan Merryman Donna Messner Jeff Mever Susan Michalski Sarah Michiels Terri Michniak Brandon Mickelson Brad Mihm Anna Miller Jeremy Miller Jodi Miller Trenton Miller 7ach Miller Chelsea Mills Christina Mills Zanah Minkara Jenica Minor Donna Miotke Alexandra Mitchell Kanisha Mitchell Som Mivake Andrew Moen Emmanuelle Mondiere Megan Moore Sheila Moran Harry Moses Jesse Mover Nazirah Muhammad Frin Mullen

Matthew Mullins

Josie Munoz Mark Murphy Jide Mustapha Julie Mvatt Chad Naidl Michael Nasr Rachel Nathan Tammy Neel Pessmea Christopher Neese Jennifer Nearon Ava Nelson Frica Nelson Randy Netek Jessica Nettesheim Steven Neutzlina Garrett Nielson Chris Nieman Frica Nieters Danielle Nihill Marvam Nizamani Josie Noel Adrian Nohr Lisa Nowalis Denny Nunez Yvonne Nvman Marcie O'Brien Frin O'Connell Rachael O'Learv Stephanie O'Leary Brock Oliver Charlene Omelau Remi Omisore Kathryn Opatick Laura Orlowski Kim Orsolits Diana Ortiz Tim O'Shaughnessy

Jonathan Ouellette Monica Overgaard Katie Ozan Sue Pable Madeline Pahro Nicole Page Alberto Palaviccini Carissa Palmer Abbi Palsma Susan Paoli Luis Paredes Jade Parker Alifva Patrawala Debbie Pavne Anaie Pedersen Mateo Pedro Ethan Peebles Robert Pence David Pepin Muthu Periakaruppan Scott Perrone Brian Perry Daniel Persaud Lori Peterson Lucas Peterson Jason Peto Molly Petron Benjamin Pflueger Brenda Pike Brenda Pillard Randy Pinnow James Piotrowski Mindy Plewacki Kim Poblete **Emily Podewils**

AnnaMarie Otero

Judy Otis







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Mike Pohl Jenny Polackin Marina Polanco Sarah Pope Nikki Porter Jo Potts Stacev Powell Alexandra Price Rachel Price Janice Priddy Chervl Pritzker Rvan Putz Brian Pve Adam Pvzdrowski Max-Peter Quast Mary Ann Quay Brian Quinlin Jaime Quintana Rachel Quittschreiber Alisha Raffety Dewy Ramushevski Jamey Rappis Daniel Rash Harold Rav Patrick Redmond Kim Regashus Dan Reilly Sandra Resler Brian Revnolds Kelly Reynolds Timothy Revnolds Zach Reynolds Kvle Rice Jonathan Richards Nathan Richwine Sheila Riebe Edita Rimalovsky

Ashlev Rindero **Belinda Roberts** Jeff Roberts Tyler Roberts Christie Rodaer Gregory Rodger Joe Rodio Danielle Rodriques Ana Rodriguez April Rodriauez Gaby Rodriguez Jaqueline Rodriquez Kristen Roehrer Kevin Rogers Stacev Rogers Molly Romagnoli Kelly Romaker Juan Romoleroux Mackenzie Roonev Rvan Rose Missy Roseberry Joan Roth Kevin Rothaus Justin Rothman Toren Roush Mary Rownd Ashlev Rudd Kara Rueckemann Rvan Ruiz Bob Rvan Patricia Rybarski Laura Sadler Jean Saintvl Emily Saitta Jeannine Saksefski Pamela Sallev

Petra Salling

Monica Sanchez Sara Sandbeck Danielle Sander Cara Sanders Nicole Sanders Thomas Santomaggio Shav Sapp Edward Saraiya Lindsev Saul Bea Savlo Benson Scariah Stacev Schaitz Emily Scheevel Laura Schembri Todd Scheumann Joe Schiraer Otto Schleinkofer Alicia Schmidt Laura Schmidt Nichole Schmidt Megan Schmiskie John Schmitt Philip Schmitt Stephen Schneider Katie Schorev Michael Schroeder Stefanie Schuh Michael Schulstad Jennifer Schultz Pierce Schultz Alexandria Schwartz LeighAnn Sciacca Melissa Scott Sherri Scott-Brown Christi Search Jann Seel Nancy Segovia

Rebecca Segovia David Sekerak Corev Sellier Jennifer Sennett Dan Severson Mitch Seward Frica Shade Schaefer Shaughnessy John Shaw Mark Shaw **Bobbie Shelton** Stephanie Shepard Nathalie Sheriff Taylor Shimota Megan Shipp Chris Short Colby Siebersma Beth Silver Bryan Simkanich Stacev Simpson Avery Singleton Chris Slevin Joshua Sloan Tom Slusarski Morgan Small Abigail Smith Adam Smith Brandon Smith Charlie Smith Floise Smith Jenn Smith Kelly Smith Marcia Smith Scott Smith Caleb Sollev Denise Soucy Aminata Soumah

Kelly Southard Jamie Sovk Joev Spaniol Bryan Spargo Steven Sparrow Fran Spino Jordin Spolidoro Danielle Springfels David Springsteen Jakob Stageberg Landon Stagg Jennifer Stamm Andrew Stanford Daniel Stanley Brandon Stapleton Rachael Steele Nancy Stephan Mike Stephens Richard Stern Brittany Stern Strate Andrew Stewart Cody Stewart Tyler Stewart Mike Stillinas Jeanette Stillwagner Scott Stirling Julie Stokes Teresa Stopka Morgan Story Steven Stowe Tanya Strahle Patty Stratton Ryan Strusz Jessie Struthers David Strzyzewski Ben Stutt Haley Stutt

Inessa Stysis Andrew Suazo Joann Sullivan-DeCosta Kim Summers Tiffany Summers Jonathan Swanson Kevin Swatt Katrynah Talbert Valerie Talbot Heidi Tatro Mitch Taylor Raub Test Grea Thelen Sherry Thomas Syril Thomas Alex Thomason Lynda Thompson Jordan Timmerman Sarah Timmons Jason Tomkinson Anne Toohey Micah Torgerson Ashley Tovar Richard Tower Trevan Towhill Flizabeth Towne Jordan Townsend Joe Traxler Steve Trkulja Carolyn Troyanowski Keven Truhler Katie Trygg Iryna Tsinyk Chandler Tuckerman Kirstie Turner Stephen Turner Brandon Tutty



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Susan Wawrzyn

Bradley Uherka Undraa Ulambayar Shana Vachhani Alena Vakulchik Airam Valdez Matilda Valentine Dvlan Valentvn Emily Valerio Kelsey VanderGenugten Pamela Vanek Vanessa Vargas Liz Vargo Frances Varner Saul Vasquez Jenny VerBerkmoes Katy Vincent Heather Visser Philip Voael Dan Voors Mary Vorndran Brian Wagner Brittany Walbridge Shanita Walker Katie Wallace Carly Walton Hao Wang Laura Ward Owen Ward Alex Warner Brent Warner Amber Warren Kimberly Warren Nate Warren Daryl Washington Doug Watson Michael Watson Tim Waufle

Heath Wawrzynek Teresa Wawrzynek Christopher Weaver Kristen Weaver Tammy Weege Brittany Wencl Amandag Wentzel Dawn West Caroline Wherley James White Mallory White Travis Whiting Cristina Wiebelt-Smith Tonia Wildasin Christine Williams Curtis Williams Gerald Williams Jamie Williams Nate Williams Rhiana Williams Brittney Williamson Alacia Wilson Kristie Winand Connor Wina Laura Winzenread Jennifer Witts Nicole Wohn Aaron Wojwode Katie Wojciechowski Andrew Wolf Brett Wolf Dan Wolf Rebecca Wong Derek Wood Michelle Wood

Chris Wright

Leslie Wyrowski Kaeng Yang Dawn Yarrington James Yenser Ashton Young Julia Young Sam Young Ty Young David Youngblood Francis Zaharieva Kelly Zalneraitis Pat 7anin Kathy Zbikowska Stacev Zelinski Markie 7ick Kvle Zima Elise Zuleaer Sarah Zybarth

*notes retiree







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EADERSHIP We're thankful for those who lead the way. **Urban Ventures** Minneapolis, MN

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2019 VOLUNTEERS

The CLA Foundation would not be possible without the help of all the CLA family members who served as office champions, committee members, or grant reviewers. Together, we dedicated more than 2,000 hours to the CLA Foundation.

Nick Graff. Board Liaison Mindy Plewacki. Staff Liaison Marv Adabi Carrie Bartow Katie Bermingham Simmone Bolla Cindy Bond Brent Breckenridae Travis Call Michele Casali Brianna DaRin Scott Davis Madison Dispensa Ken Douglas Julie Drees Jackie Eckman Josh Enger Hannah Frickson Justin Frickson Neil Falken

Adam Fons

Alvssa Frias

Neil Galanti

Ashlev Harris

Sheila Hill

Kristina Galligan

Debbie Harvey

Office Champions

James Holler Jordan Honea Matt Hunt LeeAnn Jasperse Kourtney Jenke Randall Jobs Kelly Kavanaugh Sam Kjelstad Chuck Kozlik Sarah Kremer John Laham Alexandria Land Roger Lilly Fd Martin Michael Mead Gaby Miller Danielle Nihill Paul Novak Jen Olivier Jazmin Ortega Nick Pawlowski Michelle Peters **Emily Podewils** Michele Pratt Bryce Rassilver Marissa Razzano Ana Rodriguez Justin Rothman Craig Ruffolo

Taylor Schafbuch Sandi Schwarzen Lynne Shopland Jennifer Siemer Kent Sorenson Jeanette Stillwagner Laura Stingley Haley Stutt Tara Tison Ginny Veit Katie Wallace Cristina Wiebelt-Smith Molly Williams Kelly Zalneraitis Sarah Zybarth

If you are interested in learning more about the Office Champion role, please contact Mindy Plewacki or Nick Graff!

Finance and Legal Committee Brian D'Orazio. Chair

Karen Gries Michele Pratt Grants Committee John Langan. Board Liaison Sarah Curfman Staff Liaison Justin Frickson LeeAnn Jasperse Vicky McCarthy Michelle Peters Linda Saddlemire Marcia Smith Ro Swails

Sarah Curfman Staff Liaison Mindy Plewacki. Staff Liaison Rivam Al-Karkokliv Casev Anderson Brooke Anderson Jov Ash Theresa Beckhusen

Mark Bellows

Brandon Bever

Brian Berlin

Toby Biebl

Cindy Bond

Grant Reviewers

Dawn Brooks Sue Bunevich Mike Burzynski Abby Bushman Holly Butler Gabriela Chacon Beth Chalupsky Cathy Channing Anitra Chapman Rachel Clay Gayle Collier Alexis Collins Mark Colvin Danna Conzemius Michaela Cromar Matthew Dean Jill Deguaine Jennifer Devine Madison Dispensa Ken Douglas Hannah Dozier Tracie Drouin Barb DuBois Judy Enders Justin Frickson Melissa Eschenbacher Richard Evans Kvloe Evert Aubrev Feipel Jennifer Fernholz Neil Galanti Stephanie Gale Karin Gale Tara Gates Emily Gauthreaux Lori Gentry Rika Givens Nick Graff Kvla Greenhoe

Jeff Bonick

Karen Greiner Kristin Gross Lori Gubrud Lori Hallman Ashlev Harris Deborah Harvey Marjory Hathcock Sheila Hill Mike Hinsch Jennifer Hockenhull Jenell Holder Jordan Honea Jennie Hoopes Alexis Howell Thomas Hrbek Maryjo Hughes Christopher Hutchcraft Jacqueline Hutching Michael Jacobs LeeAnn Jasperse Randall Jobs Stacey Johnson Lori Joiner Fric Judd Sun II Jun Bruce Keller Alan Kellv Michael Kev Pa Nhia Khang Heather Kloster Brooke Koch Sarah Kremer Rick Krueger Nikhil Kumtha Lilv Lamb Alexandria Land John Langan Jessica Langenegger Krystel Lugenbeel

Brian Macdonald



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Paul Ryan

Betsy Macey Morgan Mack Heather MacPherson Jaimie Mann Teresa Martinez Collin Masters Bob Mayo Ellen McCabe Vicky McCarthy Amy McHale Michael Mead Gaby Miller Tyson Miller Sarai Mora Sean Morrison David Neighbors Danielle Nihill Paul Novak Marcie O'Brien Sarah Oliver Melissa Olsen Kari Olson Jazmin Ortega Diana Ortiz-Garcia Abdon Padilla Alice Pan Helen Pancella Michelle Peters Carver Peterson Lori Peterson Collette Plaisance Valerie Preecha Gema Ptasinski Michele Reagan Brandy Rodriguez Dean Rohne Linda Rubenstein

Linda Saddlemire Jean Marie Saintyl Sara Sandbeck Susan Schmaltz Kristin Schmidt Philip Schmitt Ashlee Schoonover Zachary Schurr Sandra Schwarzen Laura Schweitzer Stacey Seeger Lynne Shopland Jennifer Siemer Rachel Sinks Marcia Smith Nicole Snider Bruce Southworth Rochelle Swails Jon Swanson Arthur Taphanand Sarah Timmons Jordan Townsend Jeff Trzaska Matthew Tuskan Frances Varner Katie Wallace Nassim Walsh Ann-Marie Walsh La Rocca Melissa Walters Karen Wegner Carol Weiss Frank Wellock Jo Westervelt Mike Westervelt





Flena Williams Molly Williams Raymond Williams Paul Wilson Tina Wohlfeil Mary Wollmuth Dominic Zamora

2019 STAFF LIST

Day to day, they keep the whole operation running smoothly.

Steve Rosa, Executive Director

Mindy Plewacki, Associate Director

Sarah Curfman, Grants Consultant



2019 BOARD OF DIRECTORS

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Jan Kruchoski *Board Chair*Minneapolis, MN

Brian D'Orazio

Treasurer Greenwood Village, CO

Nick Graff *Office Champion Liaison*St. Louis. MO

John Langan Grants Committee Liaison Arlington, VA Michelle Peters Lexington, MA

Linda Saddlemire Glendora, CA

Kira Sexton Indianapolis, IN

Denny Schleper Ex-officio Tampa, FL

Welcome to incoming board members:



Michele Pratt Raleigh, NC

Cristina Wiebelt-Smith St. Joseph, MO

After four years of outstanding service, Brian D'Orazio is rotating off the CLA Foundation board of directors. Brian was one of the founding board members, and his dedication and high standard for excellence ensured the CLA Foundation's finance and legal work were always in good standing. We appreciate all his contributions.

The CLA Foundation board is excited to welcome Michele Pratt and Cristina Wiebelt-Smith as new board members in 2020. Both Michele and Cristina are triple threats: They have previously served as office champions, grant reviewers, and donors.

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