

Industry Wages - Pacific

Alaska, California, Hawaii, Nevada, Oregon, Washington

Pacific	Average Wage		Median Wages		Average	
	Low	High	Low	High	Bonus	Wage
Supervisors						
Superintendent	96,505.26	124,984.11	89,000.00	115,000.00	14,003.63	110,744.69
Assistant Superintendent	79,881.33	94,272.27	75,000.00	90,000.00	8,930.91	87,076.80
Senior Project Manager	114,955.68	145,345.10	102,500.00	150,000.00	24,263.15	130,150.39
Project Manager	85,606.39	119,096.00	80,000.00	110,000.00	15,052.08	102,351.19
Estimators						
Chief Estimator/Engineer	125,547.62	150,345.71	110,000.00	135,000.00	34,366.56	137,946.67
Project Estimator With Engineering Degree	98,510.00	123,112.73	94,000.00	118,040.00	12,891.11	110,811.36
Project Estimator	71,837.70	91,134.55	75,000.00	95,000.00	9,021.53	81,486.12
Office/Accounting						
Secretary/Receptionist	38,203.33	47,382.61	36,000.00	46,000.00	2,830.60	42,792.97
Accounting Clerk	43,426.67	55,758.46	45,000.00	57,500.00	2,936.55	49,592.56
Office Manager	59,154.00	69,331.88	60,000.00	73,750.00	6,885.57	64,242.94
Controller/Supervisor	100,477.27	113,909.09	92,500.00	110,000.00	21,708.24	107,193.18
HR Manager	90,100.00	100,100.00	67,500.00	82,500.00	13,750.15	95,100.00
CFO	155,166.67	176,692.31	142,500.00	165,000.00	48,357.24	165,929.49
Other						
Safety Manager	37.68	46.67	39.23	45.43	-	42.18
General Laborers						
Apprentice	18.13	23.05	17.50	22.00	-	20.59
Journeymen	28.01	33.68	28.50	31.96	-	30.84
Brick Mason [^]	32.53	36.36	38.24	38.24	-	34.45
Carpenters, Finish						
Journeymen	34.64	42.35	37.34	43.28	-	38.49

Carpenters, Rough						
Journeyman	37.43	40.56	37.34	40.30	-	39.00
Concrete						
Apprentice	15.33	19.00	16.00	20.00	-	17.17
Journeyman	25.17	32.62	25.00	31.50	-	28.89
Drywall^	22.54	29.92	21.50	30.00	-	26.23
Electrician	32.43	42.31	30.00	37.50	-	37.37
Equipment Operators, Heavy						
Journeyman	37.85	46.54	35.00	42.67	-	42.20
Equipment Operators, Light						
Flaggers	28.30	34.11	27.53	30.19	-	31.20
HVAC Installer and Technician^	27.00	35.50	26.50	35.00	-	31.25
Shop Mechanic: Machinery or Auto	24.77	30.48	25.00	32.33	-	27.78
Service Mechanic^	25.00	33.92	25.00	35.00	-	30.10
Painters	22.89	30.11	25.00	30.00	-	26.50
Pavers^	42.50	51.75	45.00	55.00	-	47.13
Pipe Layers	36.35	44.07	35.50	40.00	-	40.39
Plumbers^	38.80	50.40	39.00	45.00	-	44.60
Roofers	15.67	31.67	15.00	30.00	-	23.67
Steel Erectors	44.40	50.00	45.00	50.00	-	47.60
Tile Installers^	14.00	21.67	15.00	20.00	-	17.83
Truck Drivers	28.83	37.41	23.50	32.96	-	33.12
Welders	25.49	30.70	25.00	30.00	-	28.22

^Caution, category average comes from a sample size of <10



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