

Industry Wages - Mountain

Arizona, Colorado, Idaho, Montana, New Mexico, Utah, Wyoming

Mountain	Average Wage		Median Wages		Average	
	Low	High	Low	High	Bonus	Wage
Supervisors						
Superintendent	57,392.67	75,915.96	57,720.00	75,000.00	7,491.90	66,654.32
Assistant Superintendent	43,778.46	56,074.00	45,000.00	56,100.00	6,214.13	49,926.23
Senior Project Manager	84,238.10	101,098.00	81,000.00	100,856.00	28,503.57	92,668.05
Project Manager	60,677.40	78,661.29	60,000.00	80,000.00	7,640.42	69,669.35
Estimators						
Chief Estimator/Engineer	89,826.67	103,331.00	89,000.00	107,500.00	17,294.12	96,578.83
Project Estimator	57,363.38	81,877.14	55,000.00	79,520.00	8,627.85	69,620.26
Office/Accounting						
Secretary/Receptionist	27,761.76	34,878.55	27,020.00	34,000.00	1,715.13	31,320.16
Accounting Clerk	36,283.62	45,983.48	36,000.00	45,880.00	2,534.25	41,133.55
Office Manager	43,689.65	55,508.91	40,000.00	54,972.00	3,567.44	49,599.28
Controller/Supervisor	69,901.15	81,542.30	75,000.00	82,500.00	8,481.54	75,721.72
HR Manager	58,105.00	71,560.00	54,000.00	71,500.00	6,971.67	64,832.50
CFO	103,984.01	119,553.60	105,000.00	120,000.00	29,184.64	111,768.81
Other						
Safety Manager	28.80	35.88	28.84	35.00	-	32.34
General Laborers						
Apprentice	12.74	17.07	12.00	16.00	-	14.91
Journeyman	18.57	25.75	17.00	23.00	-	22.16
Brick Mason	25.67	31.56	25.00	33.00	-	28.61
Carpenters, Finish	23.38	33.63	22.50	32.50	-	28.50
Carpenters, Rough						
Apprentice	14.30	19.55	12.00	16.00	-	16.93
Journeyman	19.23	26.47	18.00	24.50	-	22.85
Concrete						
Apprentice	13.79	17.17	14.50	17.00	-	15.48
Journeyman	19.64	23.71	17.50	21.50	-	21.68
Foreman	21.75	28.23	21.50	28.25	-	24.99
Drywall	21.63	30.31	20.50	23.75	-	25.97
Electrician						
Apprentice	17.70	25.52	16.00	23.50	-	21.61
Journeyman	25.48	30.41	23.25	29.00	-	27.95
Foreman	28.64	32.06	26.00	30.50	-	30.35

Equipment Operators, Heavy						
Apprentice	15.13	18.40	16.00	18.00	-	16.77
Journeyman	18.00	23.37	18.00	23.00	-	20.68
Foreman	22.30	27.76	21.00	26.00	-	25.03
Equipment Operators, Light						
Flaggers	14.55	19.49	14.00	19.00	-	17.02
Glazers	22.67	25.67	24.00	28.00	-	24.17
HVAC Installer and Technician						
Apprentice	13.56	18.33	12.00	18.00	-	15.94
Journeyman	19.90	25.30	19.00	24.50	-	22.60
Foreman	22.17	27.83	21.50	28.00	-	25.00
Landscapers[^]						
Landscapers [^]	14.94	20.44	14.88	21.00	-	17.69
Shop Mechanic: Machinery or Auto						
Apprentice	13.91	17.75	13.52	17.00	-	15.83
Journeyman	17.82	23.65	17.81	23.50	-	20.74
Foreman	22.37	28.76	22.50	28.00	-	25.57
Service Mechanic						
Service Mechanic	19.92	24.31	20.00	23.00	-	22.12
Painters						
Painters	20.47	27.98	17.00	24.00	-	24.23
Pavers[^]						
Pavers [^]	18.50	22.50	18.00	21.00	-	20.50
Pipe Layers						
Pipe Layers	17.38	21.35	17.00	20.00	-	19.37
Plumbers						
Plumbers	15.26	22.25	13.00	20.00	-	18.75
Journeyman	23.57	28.59	22.00	28.00	-	26.08
Foreman	25.77	28.91	26.00	28.00	-	27.34
Roofers						
Roofers	12.50	19.00	12.50	19.00	-	15.75
Steel Erectors						
Steel Erectors	31.50	36.00	20.50	24.50	-	33.75
Steel Fabricators[^]						
Steel Fabricators [^]	26.75	30.75	19.00	22.00	-	28.75
Tile Installers						
Tile Installers	24.00	32.70	22.50	32.00	-	28.35
Truck Drivers						
Truck Drivers	16.19	19.42	16.00	19.00	-	17.80
Journeyman	21.33	25.46	19.00	22.75	-	23.40
Welders						
Welders	22.21	26.04	18.50	22.50	-	24.13

[^]Caution, category average comes from a sample size of <10



WEALTH ADVISORY | OUTSOURCING | AUDIT, TAX, AND CONSULTING

Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

A member of
Nexia
International

27-0727-Mountain | ©2017 CliftonLarsonAllen LLP