

CLA Foundation Impact Report

6 featured impact programs

- Community Action Fund (employee driven)
- Strategic Impact Fund (leadership driven)
- VBC Fund (Virtual Belonging Communities driven)
- High school internship program
- NABA Impact Grant (5-year commitment)
- Paul J. Wood Award

\$2M

granted to 119 organizations through the Community Action Fund, CLA's signature employee-nominated program

YEAR

3 of 5 in support of NABA Inc.'s Pathways to College program



"One of CLA's strengths is our collective desire to meaningfully support the communities we serve. Through the CLA Foundation, we do just that. So, you may ask, why do I give? The reason is simple, community challenges are too big for one person to solve alone.

I give because as a CLA family, **we make a difference.**"

- JEN LEARY, CEO



\$2M

awarded via the newly launched Strategic Impact Fund, focused on national, mission-aligned collaborations



"Your investment fuels the work we do and strengthens our impact. We're deeply grateful to have you as partners in this journey."

- Markus Flynn, Executive Director, Black Men Teach



Kurt Kilwein is one of a kind.

His dedication to the CLA Foundation has resulted in significant contributions. Kurt's story exemplifies the profound impact one's generosity can have on a community, inspiring others to join in the spirit of giving.



"My passion for helping others, buoyed by the kindness of my parents, allowed me to become one of the largest donors to the CLA Foundation."

- Kurt Kilwein, CLA Alumni Retiree 2024

\$4.4M

donated by 1,553 CLA family members

"We're serving 17,000 young people a year at Achieve Twin Cities. So, the CLA Foundation has been a big part of that and we're really appreciative of the support."

- Danielle Grant, CEO and President of Achieve Twin Cities

