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Discussion Topics for Today

- Status of Government Economic
 Stabilization and Recovery Programs
- The PPP Program for Self Employed
- Update on Forgiveness Calculations
- Rehiring and Rebuilding My Dealership
- The Road to, and Planning for Recovery





Create Opportunities ______

Covid-19 Crisis Loan Programs

- Paycheck Protection Program (PPP)
 Loans/Forgiveness
- Economic Injury Disaster Loans (EIDL)
- SBA Express Loans
- Main Street Lending Program Loans
- US Chamber of Commerce \$5,000 Grants

(I)

IFRN – Self Employed – Issued 4/14/20

- Who does this apply to? Schedule C filers
- If no employees it applies to 2019 Schedule C income prepare form if needed
- Max with no employees 100,000/12x2.5=\$20,833
- Probably not much interest from banks
- Appears no offset with other regular wage income
- If employees then employee wages and benefits plus net Schedule C income for 2.5 months

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Forgiveness Calculations – Now for the Hard Part

- 75% Payroll, 25% Other Expenses
 - Payroll
 - ♦ Bonuses?
 - ♦ \$100,000 limit (include pay before crisis
 - ♦ Family?
 - ♦ How does annualization work?
 - Can I move employees between companies to meet forgiveness and FTE
 - ♦ Rehires?



PPP Loan Questions

- What rent counts?
 - Dealership rental Self rental?
 - Copier leases
 - Computer leases
 - Vehicle leases
 - Service loaner leases

- What utilities count?
 - Telephone and internet
 - Electric
 - Gas
 - Gasoline in cars?
 - Transportation?
 - Waste removal

What Interest Counts

- Mortgage interest...yes
- Floor plan interest?
- Other unsecured interest?
- Other secured interest?
- Shareholder loan interest?

QA

Loan Forgiveness Amount

Loan Forgiveness Amount

Represents the maximum amount a qualified borrower may have forgiven.

Costs Incurred During the "Covered" Period (8 weeks following loan origination):

| Payroll | Costs: | * |
|---------|--------|---|
|---------|--------|---|

Salaries, wages, commissions, vacation and sick pay (not to exceed \$100K per employee)

Group Health Insurance

Retirement Benefit Costs

State/Local Taxes on Employee Compensation (i.e., employer U.C. tax)

Rent**

Utilities**

Interest on Covered Mortgages (on real or personal property)**

Less Non-Payroll Expenses Limited to 25%

Tentative Loan Forgiveness (before required reductions)

LESS: Required Reductions in Loan Forgiveness:

Number of Employees:

Monthly Average Full Time Equivalent ("FTE") Employees for the

Covered Period (8 weeks following origination of the covered loan)***

Lesser of (at borrower's choice):

Monthly Average FTE's for the period February 15 to June 30, 2019

Monthly Average FTE's for the period January 1 to February 29, 2020***

% Reduction

Compensation Reduction:

Individual Employee Compensation Reduction in Excess of 25%

Compared to the Most Recent Full Quarter Before Origination of Loan****

Tentative Loan Forgiveness



.13% (15,473)

(3,590) \$ 150,506

114.676

10,000

2.000

500

40,000

6.000

7,500

(11,108)

169.569



PPP Forgiveness Reduction

Employee Headcount - Full Time Equivalent Calculation Overtime Total Regular Hours Total Hours Total **Employee** Hours Employee #1 21.56 21.56 Employee #2 30.38 30.38 Employee #3 31.07 31.07 Full Time Employees = 30 hours a week or 130 hours a month Employee #4 31.87 31.87 Full Time Equivalent - Total Hours Worked by part time employees < 130 Employee #5 33.07 33.07 hours a month Employee #6 33.87 33.87 Employee #7 49 295.2 Total Hours worked by PT Employees Divided by Hours Employee #8 64.42 64.42 130 Employee #9 155 155 2.27 Equals Full Time Equivalent Employees Employee #10 151.04 6.11 157.2 **Full Time Employees** Employee #11 158.09 0.04 158.1 Employee #12 158.64 158.6 Employee #13 160.27 160.3 7.27 Total Full Time Equivalent Employees



Forgiveness Reduction – Wages Over 8 week Period

| | | | Employee Salary Re | duction - 75% Gross Pay Calculation | |
|--------------|----------------|-----------------------------------|----------------------|-------------------------------------|---|
| Faralana | Constant Paris | Described Ave Day Drive 5 11 Ct | | | |
| Employee | Gross Pay | Prorated Avg. Pay Prior Full Qtr. | % Of Prior Full Qtr. | Loan Reduction Amount | |
| Employee #1 | \$ 3,281.00 | \$ 3,448.88 | 95% | | |
| Employee #2 | \$ 7,686.40 | \$ 7,686.40 | 100% | | |
| Employee #3 | \$ 7,042.00 | | | | Employees who made a prorated wage on not included. |
| Employee #4 | \$ 2,508.00 | \$ 5,098.64 | 49% | \$ 1,315.98 | \$1,923.07 a week |
| Employee #5 | \$ 6,435.00 | \$ 10,012.80 | 64% | \$ 1,074.60 | \$3,846.15 Bi-Weekly |
| Employee #6 | \$ 6,880.00 | \$ 6,880.00 | 100% | | \$4,166.67 Semi-Monthly |
| Employee #7 | \$ 11,760.00 | \$ 11,760.00 | 100% | | \$8,333.33 Monthly |
| Employee #8 | \$ 6,700.00 | \$ 25,431.00 | 26% | over \$100k | How to treat employees who are ar |
| Employee #9 | \$ 5,000.00 | \$ 60,026.64 | 1 8% | over \$100k | |
| Employee #10 | \$ 44,213.04 | \$ 44,213.04 | 100% | | Total Salary F |
| Employee #11 | \$ 4,784.00 | \$ 7,560.00 | 63% | \$ 886.00 | \$ |
| Employee #12 | \$ 4,745.00 | \$ 6,744.00 | 70% | \$ 313.00 | |
| Employee #13 | \$ 3,642.00 | \$ 4,096.00 | 89% | | |

| Employees not include | | ed wage of over \$100k for any pay period |
|--------------------------|------------------|---|
| \$1,923.07 | a week | |
| \$3,846.15 | 5 Bi-Weekly | |
| \$4,166.67 | Semi-Monthly | |
| \$8,333.33 | 3 Monthly | |
| How to tre | eat employees wh | no are are no longer employed? |
| | Total Sa | alary Reduction: |
| | \$ | 3,589.58 |

*Total Wages Over The 8 Week Covered Period



PPP Loan Questions

- Can funds be used for other purposes if not forgiven?
- Can I offset funds against loans until paid out?
- How to I account for such funds?
- Is a separate bank account necessary?
- Can the bank only release funds as I incur forgivable expenses?
- Do I need to be concerned about bank note terms?
- Any situation that just not rehiring and using loan proceeds is best?

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Rehiring and Rebuilding My Dealership

- Plan the business model
 - Schedule PPP forgiveness hiring
 - Schedule rehiring based on recovery scenarios
 - Determine inventory purchases/sales based on back to work initiatives
 - What losses do I foresee based on recovery scenarios
 - How will my cash flow last
 - Talk to bank about loans deferrals, covenants and terms up front

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The Road to, and Planning for Recovery

- Plan for marketing, collection and sales related to taxpayer rebates
- How to jump start sales, goodwill gestures, newsmakers
- What processes and things do I change at my dealership to allow for slow re-entry of customers safely
 - ♦ Vehicle sales process
 - ♦ Handling of service work
 - ♦ Internet marketing of vehicles
- Vehicle prices are down, vehicle prices are up?

QA



Questions?

Be sure to join us next week.

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