



Preparing for the Federal Deposit Insurance Corporation Improvement Act

CPAs | CONSULTANTS | WEALTH ADVISORS

Today's Presenters



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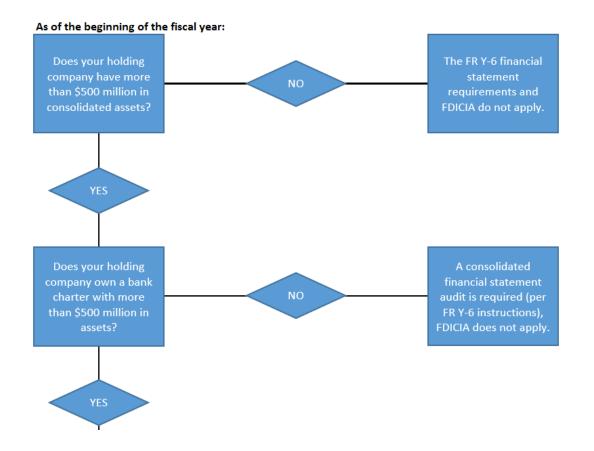
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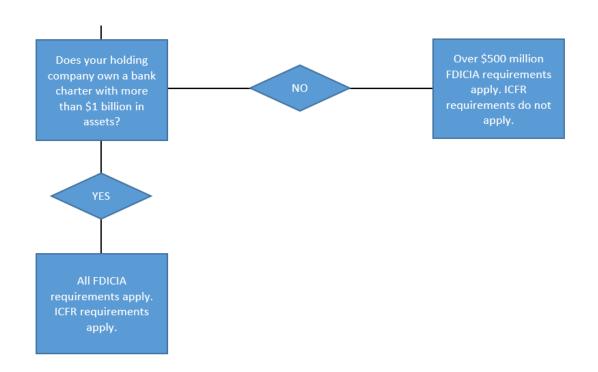


Does FDICIA Apply to Me?















Crossing \$500 Million in Assets



\$500 Million Requirements

Audited Financial Statements

Financial Statement Auditor Independence

Auditor Reports

- Governance Communication
- Internal Control Communication, if applicable

Management Reports attesting to management responsibilities

Audit Committee

 All outside directors, majority independent of management





Crossing \$500 Million Requirements

Audited Financial Statements

- An institution must submit audited financial statements to the appropriate Federal Bank Agency within 120 days of the end of the fiscal year for a non-public institution, or 90 days if the institution is publically traded
- The financial statements must be comparative, but for institutions which have not been audited in the past, statements for the earlier year may be presented on an unaudited basis
- Can be consolidated or bank only





Crossing \$500 Million Requirements

- Financial Statement Auditor Independence
 - FDICIA requires that the auditor comply with the most restrictive independence standards and interpretations of the AICPA, the SEC, and the PCAOB
 - In most situations, the SEC and PCAOB rules are the most restrictive, thus there are services not allowed to be provided by your auditor that would be in other situations, such as:
 - Preparation of individual tax returns for individuals in a financial reporting oversight role
 - Preparation of financial statements





Crossing \$500 Million Requirements

- Financial Statement Auditor Independence
 - The audit also requires partner rotation, which requires a new signing partner be brought onto the audit engagement every five years
 - Partners that perform other functions on the audit, but are not the signing partner, are required to rotate every seven years





\$500 Million Implementation Plan

Engage in a Identify **Financial** Audit balance sheet potential statement committee independence audit in year preparation composition before FDICIA issues Provides significant •Determine if you can use Use resources to assist Majority independent efficiencies in transition the firm for the F/S audit in proper completion Identify non-attest service the firm can/cannot provide







Crossing \$1 Billion in Assets



\$1 Billion Requirements

\$500 million threshold requirements met

Auditor Reports

• ICFR opinion

Management Reports attesting to management responsibilities

- Assessment of the effectiveness of the internal control structure
- Material weaknesses must be disclosed

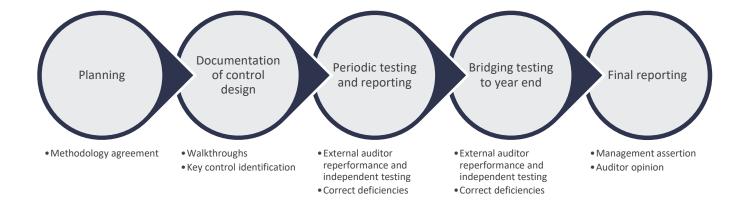
Audit Committee

• All outside directors, all members must be independent of management





\$1 Billion Implementation Plan









Internal Control Framework

- Identification of the internal control framework
 - FDICIA requires management's written assessment of the effectiveness of internal controls to include a statement identifying the internal control framework used by management to evaluate the effectiveness of the institution's internal controls over financial reporting
 - This framework must be a suitable, recognized control framework established by a body of experts that followed due-process procedures, and widely available to users of management's report
 - The most widely used framework is Internal Control Integrated Framework, sponsored by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).





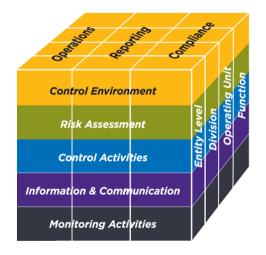
What is COSO?

- Committee of Sponsoring Organizations of the Treadway Commission
 - American Accounting Association
 - AICPA Financial Executives International
 - Institute of Management Accountants
 - The Institute of Internal Auditors
- Released first internal control framework in 1992
- Updated framework in 2013
- This framework includes 17 principles supporting 5 components
 - Each of the 5 components and the 17 relevant principles need to be present and functioning



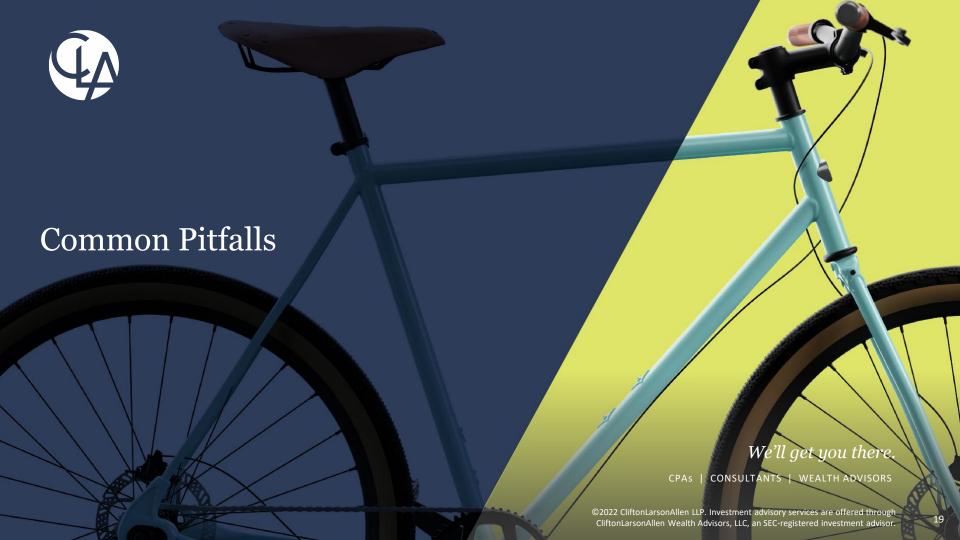
Components of the COSO Integrated Framework

- Controls Environment
- Risk Assessment
- Control Activities
- Information and Communication
- Monitoring Activities





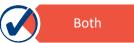




Lack of Consistent Methodology

- Determine a clear methodology related to the:
 - Risk assessment
 - Sample sizes
 - Frequency of testing
 - Responsibility of testing
 - Documentation
 - Evaluation of control deficiencies, remediation
 - Communication with governance and external audit firm





 Clearly documented and agreed upon annually with any outsourced parties or firms





Assuming the Existing Internal Audit Function is Already FDICIA Compliant



Annual enterprise risk assessment to determine significant lines of business and support functions



Evaluate time and resources to determine if independent individuals testing and reporting on FDICIA controls, have sufficient skills, training, and availability





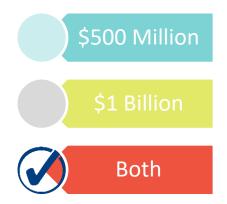






Testing Too Many Controls

 Key controls are those that, if they fail, could lead to a material misstatement on your financial statements or regulatory reports



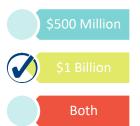




Not Sufficiently Testing Controls



ATTENTION SHOULD BE GIVEN TO THE DESIGN AND OPERATING EFFECTIVENESS OF KEY CONTROLS.





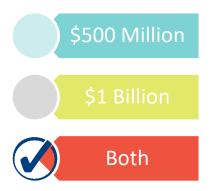
INCLUDE ATTRIBUTES SUCH AS VERIFYING COMPLETENESS
AND ACCURACY OF THE UNDERLYING DATA, INQUIRY, OR
OBSERVATION OF THE CONTROL OPERATOR, AND REPERFORMANCE OF THE STEPS WITHIN THE CONTROL IN ORDER
TO DETERMINE THAT THE CONTROL CAN BE RELIED UPON.





Lack of Precision in Review

 In many instances, sighting evidence of the reviewer's initials on a reconciliation is not sufficient to conclude that the control is designed and operating effectively.

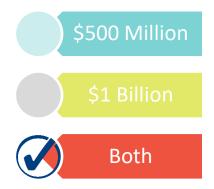






Testing the Process Instead of the Control

Spend time and resources focused on ICOFRs instead of operational processes instead of ICOFRs







Internal Audit is Acting as the Control



Watch for instances in which the internal audit function (or outsourced internal audit) is actually the control operator



If not independent of the control, your institution cannot assert on your own work



\$1 Billion

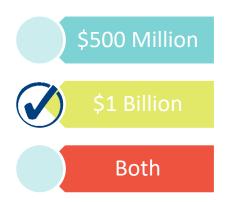






Waiting Too Long to Start Testing

 Waiting until near the end of the year to perform testing, any control deficiencies noted may have to be reported because management no longer has enough instances of the control to remediate and test to conclude otherwise



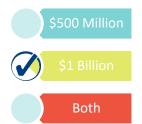




Ignoring Portions of the Year



RECOMMEND TESTING A PORTION OF YOUR SAMPLE SIZE AS
OF OR NEAR YEAR-END





SAMPLES SELECTED FROM A PRIOR YEAR'S ANNUAL
REPORTING PERIOD DO NOT PROVIDE EVIDENCE OF CONTROL
DESIGN AND OPERATION FOR THE CURRENT YEAR'S
ATTESTATION AND OPINION

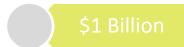


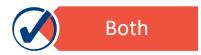


Lack of Audit Trail

- Document
- Document
- Document





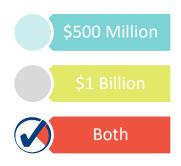






Lack of Reporting

- Increases the potential of the external auditor reporting a significant deficiency or material weakness that might have otherwise been avoided
- Quarterly presentations to management, governance are recommended
- Annual presentations to the external auditor is recommended







Additional Resources

- You may find the following information helpful for members of the Bank as you plan for implementation:
 - FDICIA Rule 363
 - Article: What to Expect When Your Bank Reaches \$1 Billion
 - ICBA and CLA Community Banker University





Thank You!

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