

## Preparing for Crossing the FDICIA Threshold February 14, 2024



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### Session CPE Requirements

- You need to attend 50 minutes to receive the full 1 CPE credit.
- 4 Attendance Markers that read: "I'm Here," will be launched during this session. You must respond to a minimum of 3 to receive the full 1 CPE credit.

\*\*Both requirements must be met to receive CPE credit\*\*





### Learning Objectives

At the end of the session, you will be able to:

- •Recall the steps necessary to implement FDICIA to satisfy audit and regulatory guidelines
- Identify common mistakes banks make as they become subject to this regulation





### **CLA Presenters**



Mackenzie Rooney, CIA, CCBIA

Manager – Financial Institutions



Nicholas Meyer, CPA
Principal – Financial Institutions



Travis Whiting, CPA
Principal – Financial Institutions





# Find support at *every* turn

Benefit from guidance on all aspects of your business.



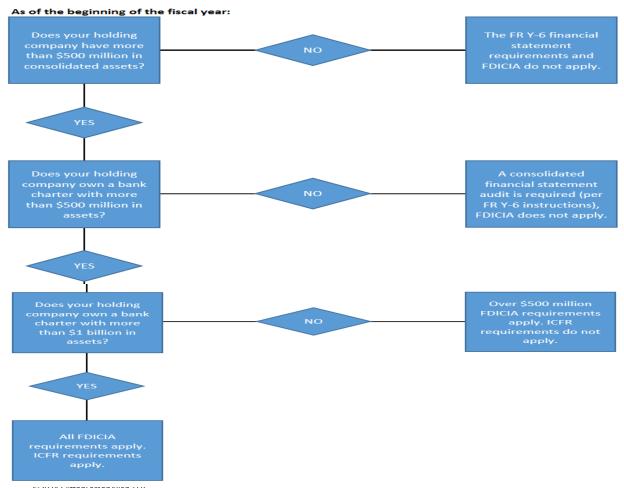






### Does FDICIA Apply to Me?











### Crossing \$500 Million in Assets



### \$500 Million Requirements

Audited Financial Statements

Financial Statement Auditor Independence

#### **Auditor Reports**

- Governance Communication
- Internal Control Communication, if applicable

Management Reports attesting to management responsibilities

#### **Audit Committee**

All outside directors, majority independent of management





### Crossing \$500 Million Requirements

- Audited Financial Statements
  - An institution must submit audited financial statements to the appropriate Federal Bank Agency within 120 days of the end of the fiscal year for a non-public institution or 90 days if the institution is publicly traded
  - The financial statements must be comparative, but for institutions which have not been audited in the past, statements for the earlier year may be presented on an unaudited basis
  - Can be consolidated or bank only





### Crossing \$500 Million Requirements

- Financial Statement Auditor Independence
  - FDICIA requires that the auditor comply with the most restrictive independence standards and interpretations of the AICPA, the SEC, and the PCAOB
  - In most situations, the SEC and PCAOB rules are the most restrictive, thus there are services not allowed to be provided by your auditor that would be in other situations, such as:
    - Preparation of individual tax returns for individuals in a financial reporting oversight role
    - Preparation of financial statements





### Crossing \$500 Million Requirements

- Financial Statement Auditor Independence
  - The audit also requires partner rotation which requires a new signing partner be brought onto the audit engagement every five years
  - Partners that perform other functions on the audit, but are not the signing partner, are required to rotate every seven years





### \$500 Million Implementation Plan

Engage in a balance sheet audit in year before FDICIA

• Provides significant efficiencies in transition

Identify potential independence issues

- Determine if you can use the firm for the F/S audit
- Identify non-attest service the firm can/cannot provide

Financial statement preparation

• Use resources to assist in proper completion

Audit committee composition

Majority independent







### Crossing \$1 Billion in Assets



### \$1 Billion Requirements

\$500 million threshold requirements met

Auditor Reports

•ICFR opinion

Management Reports attesting to management responsibilities

- Assessment of the effectiveness of the internal control structure
- •Material weaknesses must be disclosed

#### **Audit Committee**

• All outside directors, all members must be independent of management





### \$1 Billion Implementation Plan

#### **Planning**

 Methodology agreement

### Documentation of control design

- Walkthroughs
- Key control identification

### Periodic testing and reporting

- External auditor reperformance and independent testing
- Correct deficiencies

### Bridging testing to year end

- External auditor reperformance and independent testing
- Correct deficiencies

#### **Final reporting**

- Management assertion
- Auditor opinion







### **Internal Control Framework**



### Internal Control Framework

Identification of the internal control framework:

- FDICIA requires management's written assessment of the effectiveness of internal controls to include a statement identifying the internal control framework used by management to evaluate the effectiveness of the institution's internal controls over financial reporting
- This framework must be a suitable, recognized control framework established by a body of experts that followed due-process procedures, and widely available to users of management's report
  - The most widely used framework is Internal Control Integrated Framework, sponsored by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).





### What is COSO?

- Committee of Sponsoring Organizations of the Treadway Commission
  - American Accounting Association
  - AICPA Financial Executives International
    - Institute of Management Accountants
      - The Institute of Internal Auditors
  - Released first internal control framework in 1992
    - Updated framework in 2013

This framework includes 17 principles supporting 5 components

 Each of the 5 components and the 17 relevant principles need to be present and functioning



### Components of the COSO Integrated Framework

- Controls Environment
- Risk Assessment
- Control Activities
- Information and Communication
- Monitoring Activities







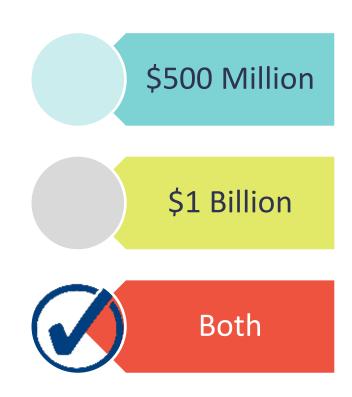


### Common Pitfalls



### Lack of Consistent Methodology

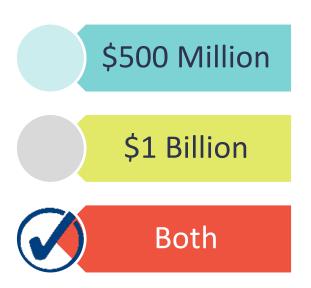
- Determine a clear methodology related to the:
  - Risk assessment
  - Sample sizes
  - Frequency of testing
  - Responsibility of testing
  - Documentation
  - Evaluation of control deficiencies and remediation
  - Communication with governance and external audit firm
- Clearly documented and agreed upon annually with any outsourced parties or firms







## Assuming the Existing Internal Audit Function is Already FDICIA Compliant



Annual enterprise risk assessment to determine significant lines of business and support functions

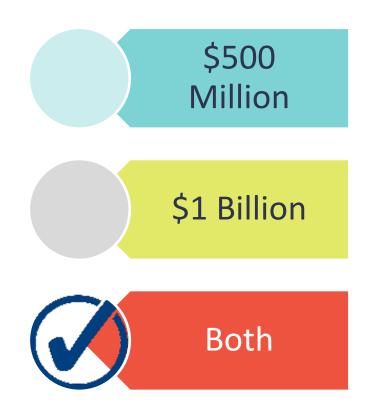
Evaluate time and resources to determine if independent individuals testing and reporting on FDICIA controls, have sufficient skills, training, and availability





### **Testing Too Many Controls**

 Key controls are those that, if they fail, could lead to a material misstatement on your financial statements or regulatory reports



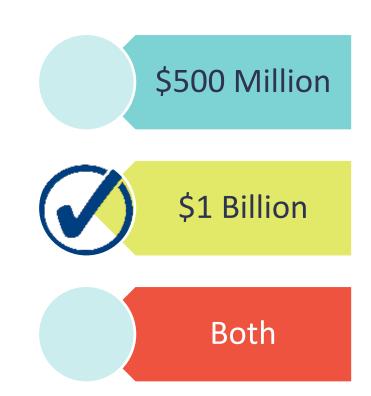




### **Not Sufficiently Testing Controls**

Attention should be given to the design and operating effectiveness of key controls

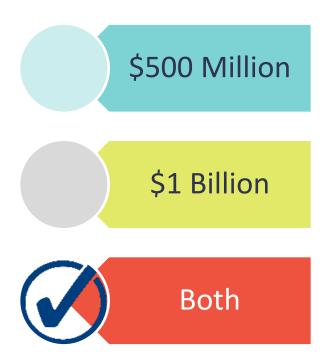
Include attributes such as verifying completeness and accuracy of the underlying data, inquiry, or observation of the control operator, and re-performance of the steps within the control in order to determine that the control can be relied upon







### Lack of Precision in Review



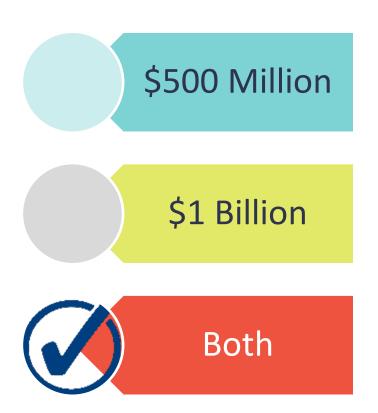
 In many instances, sighting evidence of the reviewer's initials on a reconciliation is not sufficient to conclude that the control is designed and operating effectively





### Testing the Process Instead of the Control

 Spend time and resources focused on ICOFRs instead of operational processes instead of ICOFRs







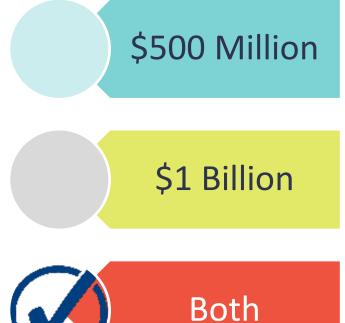
### Internal Audit is Acting as the Control

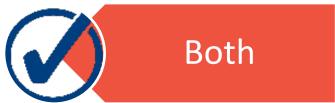


Watch for instances in which the internal audit function (or outsourced internal audit) is the control operator



If not independent of the control, your institution cannot assert on your own work



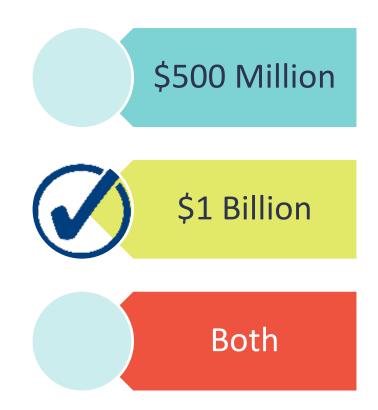






### Waiting Too Long to Start Testing

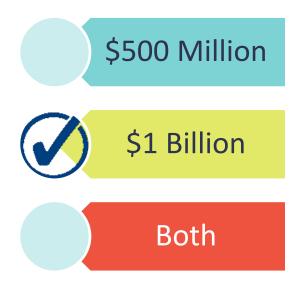
 Waiting until near the end of the year to perform testing, any control deficiencies noted may have to be reported because management no longer has enough instances of the control to remediate and test to conclude otherwise







### Ignoring Portions of the Year





Recommend testing a portion of your sample size as of or near year-end

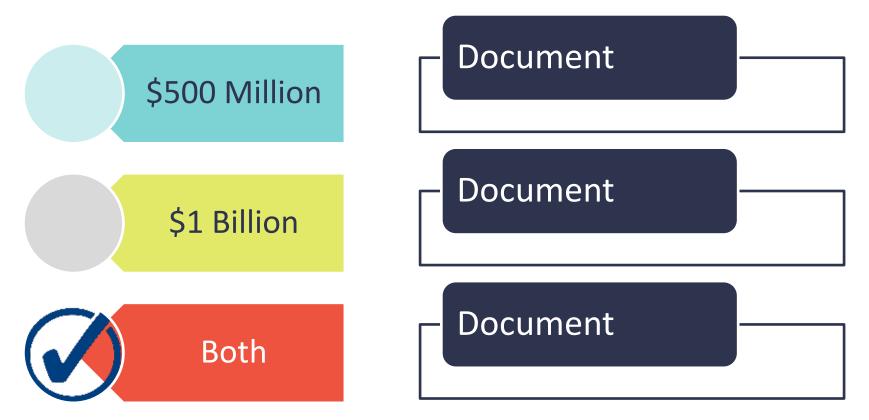


Samples selected from a prior year's annual reporting period do not provide evidence of control design and operation for the current year's attestation and opinion





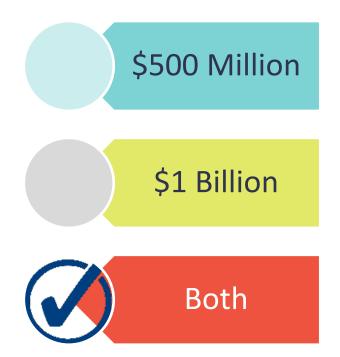
### **Lack of Audit Trail**







### Lack of Reporting



Increases the potential of the external auditor reporting a significant deficiency or material weakness that might have otherwise been avoided

Quarterly presentations to management, governance are recommended

Annual presentations to the external auditor is recommended





### Additional Resources

You may find the following information helpful for members of the Bank as you plan for implementation:

o FDICIA Rule 363

Article: What to Expect When Your Bank Reaches \$1
 Billion





#### Thank You!

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