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Navigating Federal Funding Uncertainty

February 27, 2025



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Session CPE Requirements

- You need to attend 50 minutes to receive the full 1 CPE credit.
- There will be 4 polling questions throughout the presentation. You must respond to a minimum of 3 to receive the full 1 CPE credit.

****Both requirements must be met to receive CPE credit****



Learning Objectives

1

Identify the key executive orders that may impact your organization

2

Recognize what recent changes your organization should be aware of

3

Discuss what steps your organization might consider to stay on top of changes and navigate the uncertainty





Creating Opportunities for Our Clients

Updated January 2025

202,300+

Active clients

104,600+

Private households served

12,400+

Nonprofit organizations served

3,700+

Government organizations served

580+

Higher education organizations served

5,500+

Financial institutions served

62,100+

Private businesses served

7,700+

Clients engaged in global capabilities

4,500+

Clients engaging employee benefit plan capabilities

33,600+

Clients engaging outsourcing capabilities

7,700+

Clients engaging wealth advisory capabilities

8,200+

Health care organizations served

Agenda

- Background and timeline of events
- Panelist introductions
- Industry impacts:
 - Higher education
 - Healthcare and life science
 - State and local government
 - Nonprofit
 - Private businesses
- Ideas to consider



Background

Executive orders, directives, memos, and policy shifts have been issued recently



Many impacting federal grant recipients



OMB Memo: Federal Funding Pause

January 27 OMB issued a [memo](#) requiring a temporary pause in all activity and a mandatory review of all funded agencies and programs

January 29, OMB [rescinded the federal funding pause](#).

January 28 lawsuits were quickly filed, resulting in an administrative stay for one week

February 3, a temporary injunction halting the funding pause was approved (extended on February 10 and 25) and is currently in effect.

National Institutions of Health (NIH) Notice

February 7 NIH issues a [Notice](#), imposing a standard IDC rate of 15% stated effective February 10, an indirect cost rate cap of 15% would be in place for new and any expenses incurred on or after that date for existing grants.

February 10, the court issued a temporary restraining order, directing NIH from implementing the policy while the case proceeds, (extended on February 21) and is still in effect.

A lawsuit was brought in federal court seeking to prevent the implementation of this change to the policy.

Executive Order: Anti-Discrimination

January 21 EO [“Ending Illegal Discrimination and Restoring Merit-Based Opportunity”](#) was issued which could affect federal grant recipients with DEI (Diversity, Equity, and Inclusion) programs.

Some agencies have also issued directives to awardees to cease working on elements of their funded projects related to DEI and accessibility.

Requires all federal grantees certify they do not run programs that promote DEI in a way that violates “anti-discrimination” laws.

Lawsuit has been filed.

Thank you!

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