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Microsoft 365 Security: Is Your Organization's Data Safe?

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Introductions



Dave Hale
Director

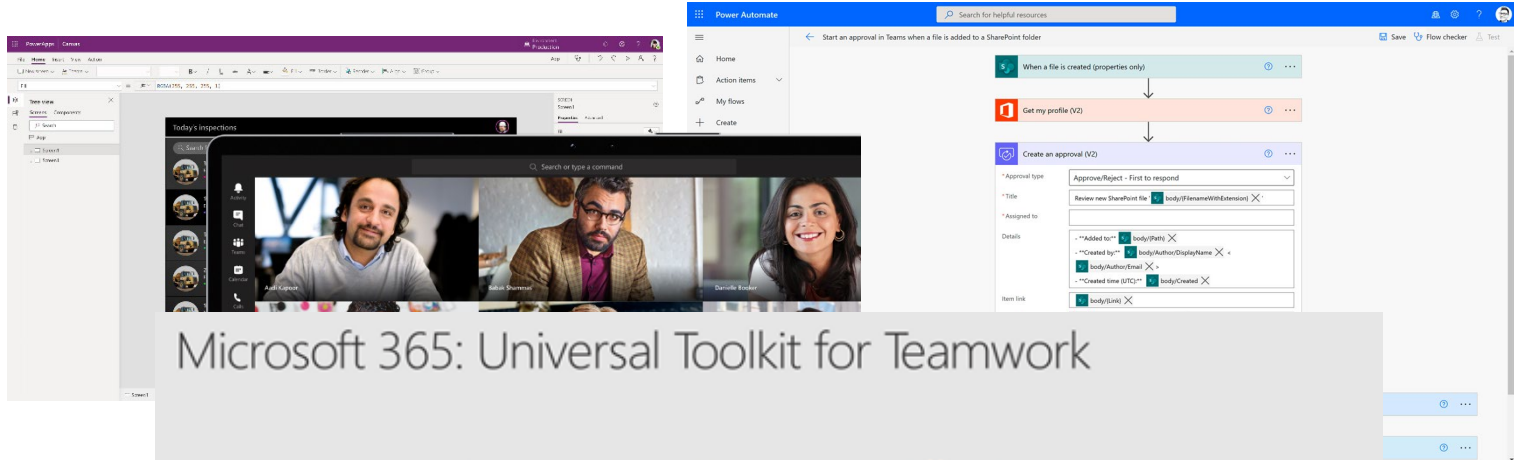


David Sun
Principal








Nehemiah Jones
Cybersecurity Senior

Overview



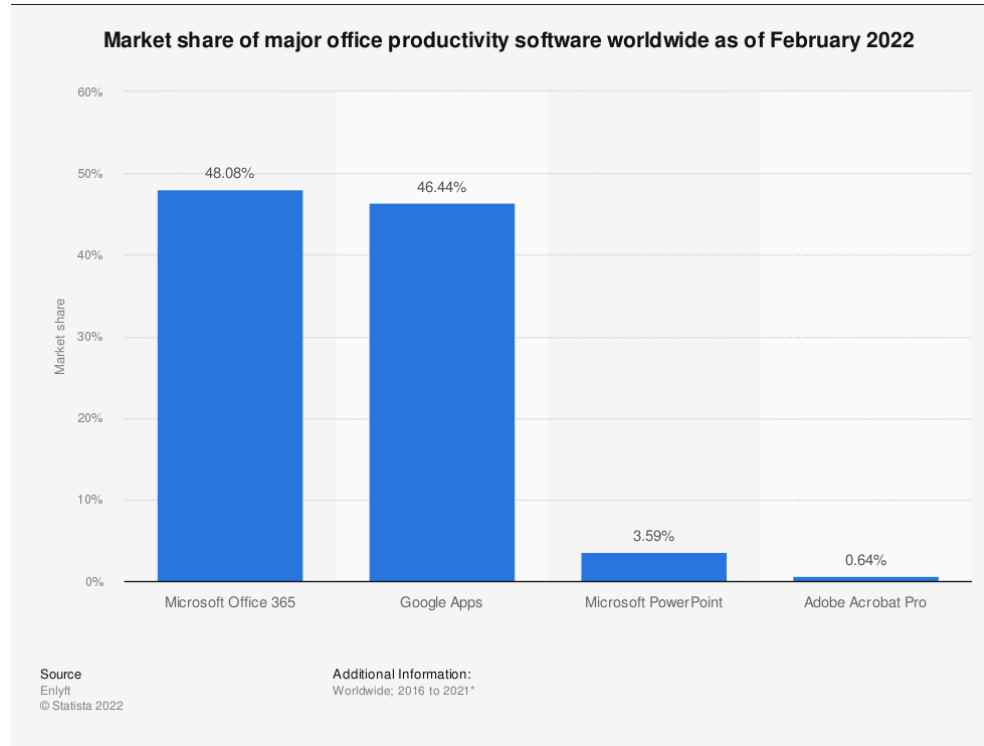
The image shows a collage of Microsoft 365 applications. On the left, a portion of the Outlook interface is visible, showing a 'Today's inspections' calendar view with three entries: 'Audi Update', 'Audi Update', and 'Danielle Broder'. On the right, a screenshot of the Power Automate 'Create a flow' wizard is shown. The flow is titled 'Start an approval in Teams when a file is added to a SharePoint folder'. The steps include: 'When a file is created (properties only)', 'Get my profile (V2)', and 'Create an approval (V2)'. The 'Create an approval (V2)' step is configured with the title 'Review new SharePoint file', assigned to 'body(IfNameWithExtension)', and includes details for 'Added to', 'Created by', 'Created time (UTC)', and 'Item link'.

Microsoft 365: Universal Toolkit for Teamwork

Outlook	SharePoint	Yammer	Office Apps	Teams
				
Email & Calendar	Intranets & Content Management	Connect Across the Organization	Co-Author	Hub for Teamwork



Overview



Overview

- It's also one of the most compromised cloud platform
- M365 has a rich set of security features (120+)
 - Many are disabled by default
 - Or in the case of Legacy Authentication, it was enabled by default...
 - Most IT admins are familiar with ~15 controls



Typical Migration

- IT implements basic security controls
 - MFA, Conditional Access, Spam filter
 - Time to research and learn new controls?
- As deadlines approach IT is in a rush
 - Ensure data is accurate and complete
 - Make user transition easy as possible
- Uncommon for full security review to be performed prior to migration
- Later- No one wants to break something!



When it all goes wrong

- In responding to numerous BEC/wire fraud incidents, we have seen common themes and issues
- Credentials are obtained
- Log in via Outlook Web (no MFA implemented) or POP3 client (legacy auth) from strange IP address (no Geofencing)
 - Lately attackers have even spammed MFA prompts until a user relents
- Email forwarding rules are created
 - Messages redirected to unmonitored folders (RSS Feeds)
- Hundred\$ of thousand\$, sometimes million\$ lost...



How could this happen?

- The Licensing Maze

- Insufficient licensing kept the company from using security features (i.e. no advanced email/link filtering)

- Dangers of the Default Config

- Default configurations were not adjusted since “we should trust Microsoft’s standard config”

- IT Overload

- IT admins adjusted the config in the past but failed to keep up with new features & threats

- None of the Above

- There is always a residual risk of cyber threats!





Reason 1: The Licensing Maze

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Microsoft integrated security

Simplify and fortify security with Microsoft Security solutions



Identity and access management

Protect users' identities and control access to valuable resources based on user risk level



Threat protection

Protect against advanced threats and recover quickly when attacked



Information protection

Ensure documents and emails are seen only by authorized people



Security management

Gain visibility and control over security tools

Reduce costs with an integrated solution


Secure hybrid environments effectively

Employ the world's largest and most trusted security presence



The Licensing Maze

- Microsoft's 365 licensing can be overwhelming
 - Dozens of product bundles (E5, E3, Business Standard)
 - 400+ "Service Plans"
 - Microsoft 365 feature sets
 - E5 Information Protection & Governance
 - Azure AD Premium Plan 1
 - Microsoft Defender for Endpoint Plan 2



Information Worker Plans

Microsoft 365				Office 365			Enterprise Mobility + Security	
E3	E5	E5 Security ¹	E5 Compliance ¹	E1	E3	E5	E3	E5

¹ Requires Microsoft 365 E3 (or Office 365 E3 and Enterprise Mobility + Security E3).

Information protection

Azure Information Protection Plan 1	•						•	
Azure Information Protection Plan 2		•	•					•
Manual, default, and mandatory sensitivity labeling in Office 365	•	•			•	•	•	•
Automatic sensitivity labeling in Office 365 apps		•	•			•		•
Manual labeling with the AIP app and plugin	•	•					•	•
Automatic labeling in the AIP plugin		•	•					•
Automatic sensitivity labels in Exchange, SharePoint, and OneDrive		•	•			•		
Sensitivity labels based on Machine Learning/Trainable Classifiers		•	•					
Sensitivity labeling for containers in Office 365	•	•			•	•		
Data Loss Prevention (DLP) for emails & files	•	•			•	•		
DLP for Teams chat		•	•			•		
Endpoint DLP		•	•					
Basic Message Encryption	•	•			•	•	• ²	• ²
Advanced Message Encryption		•	•			•		• ²
Customer Key		•	•			•		

¹ Microsoft 365 F1 does not include Exchange email service or Office apps.
² Does not include Exchange email service.



Example: Retention Labeling / Policies

- A company is looking to implement retention policies and apply retention labeling across their M365 environment
- Microsoft's Answer
 - Microsoft Purview Data Lifecycle Management & Microsoft Purview Records Management
 - Formally “Microsoft Information Governance”
 - Features (Among many others):
 - Manual labeling by end users
 - Client or Server-Side Automatic labeling
 - Automatic Policies for sharing, alerting, archiving, and more
 - Standardized or custom criteria for datatypes



Retention Labeling / Policies

- Licensing
 - Per Application Retention Policies:
 - Exchange: Exchange Plan 2 or Exchange Online Archiving
 - SharePoint & OneDrive: SharePoint Plan 2
 - Teams (if policy doesn't use adaptive scope): Microsoft 365 E5/G5/A5/E3/G3/A3/F3/F1, Business Basic, Business Standard, and Business Premium
 - Underlined if the retention or deletion period must be more than 30 days
 - Universal, cross-application retention policies and labeling
 - Microsoft 365 E5/A5/G5/E3/A3/G3
 - Microsoft 365 E5/A5/G5/F5 Compliance and F5 Security & Compliance
 - Microsoft 365 E5/A5/F5/G5 Information Protection and Governance



The Licensing Maze - Continued

- All this can be overwhelming & convincing executives they need more \$\$\$ can be equally difficult
- We have a 2400+ row spreadsheet to track
 - This still doesn't cover what each setting requires only the feature set names included in each bundle
- Entire websites provide guides and matrixes to help IT admins but these often only cover the bundles



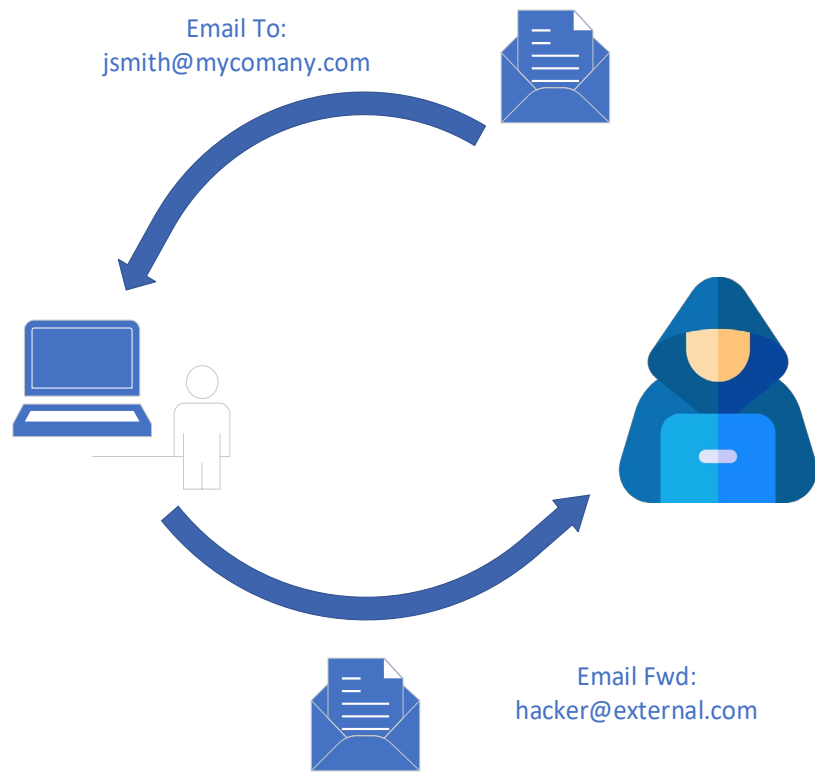


Reason 2: Dangers of the Default Config

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Dangers of the Default Config

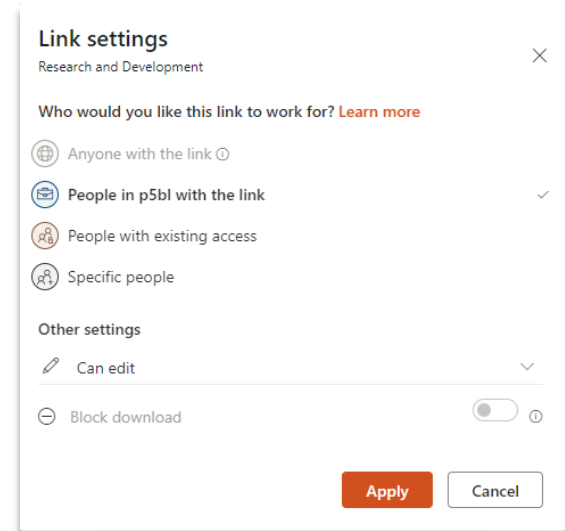


- Microsoft has a history of promoting features over security
 - Legacy Authentication – The Bane of Business Email!
 - Used to bypass MFA enforcement
 - Finally, being removed starting October 2022!
 - Most common cause of BEC for several years now.
 - Auto forwarding – Classic Data Exfiltration
 - Used to fwd messages to outside domains without end-users knowing
 - Was originally turned on by default



The Cascade of Terribleness (Share Settings)

- Default share settings are a disaster
 - Anonymous link can be sent from OneDrive and SharePoint
 - By default, these never expire!
 - Any user can invite any external party as guests
 - Can be abused with anonymous links disabled
 - Guests can then share any times to anyone they choose. Even items they do not own!
 - In short sharing company data is virtually unrestricted!



Guest Access Confusion

External sharing

Content can be shared with:

☒ SharePoint ☐ OneDrive

Most permissive

Anyon
Users ca

New at
Guests r

Sharing

The sharing settings available for this site depend on your organization-level settings. [Learn more about the external sharing settings](#)

More ext

External sharing

Site content can be shared with:

☐ Anyone
Users can share files and folders using links that don't require sign-in.

☒ New and existing guests
Guests must sign in or provide a verification code.

☐ Existing guests only
Only guests already in your organization's directory.

☐ Only people in your organization
No external sharing allowed.

Guest user access

Guest user access restrictions ⓘ

[Learn more](#)

☐ Guest users have the same access as members (most inclusive)

Microsoft 365 Groups

Choose settings for guests and ownerless groups.

Guests

Choose how guests from outside your organization can collaborate with your users in Microsoft 365 Groups. [Learn more about guest access to Microsoft 365 Groups](#)

- ☒ Let group owners add people outside your organization to Microsoft 365 Groups as guests
 - ☒ Let guest group members access group content
- If you don't select this, guests will still be listed as members of the group, but they won't receive group emails or be able to access any group content. They'll only be able to access files that were directly shared with them.



Guest Access Reviews

Access reviews
5 reviews

Groups and Apps Access packages

Name	Due	Resource	Progress
Contoso Sales Group Review	Feb 5, 2022	Contoso Sales	0 / 3
Guest Users Review	Feb 5, 2022	Guests	0 / 1
Contoso Interns Group Review	Feb 7, 2022		
Marketing Executives Review	Feb 5, 2022		
Finance Team Contoso Review	Feb 5, 2022		

← Access reviews

Contoso Sales Group Review

Please review members of 'Contoso Sales' [See details](#)

✓ Approve ✗ Deny ? Don't know ↺ Reset decisions ⌵ Accept recommendations ⚙ Filter

Name ↑	Recommendation	Decision	Reviewed by
John Falzon johnfalzon@contoso.com	Approve Last signed in (Jan 5, 2022) less than 30 days before review began		Details
Sofia Gomes sofiagomes@contoso.com	Deny Last sign-in date unknown		Details
Lei Liao leiliao@contoso.com	Deny Last sign-in date unknown		Details

SharePoint Infected Files

- Microsoft 365 Defender scans SharePoint for infected files
 - With appropriate licensing
- By default it still allows users to download and share these items!

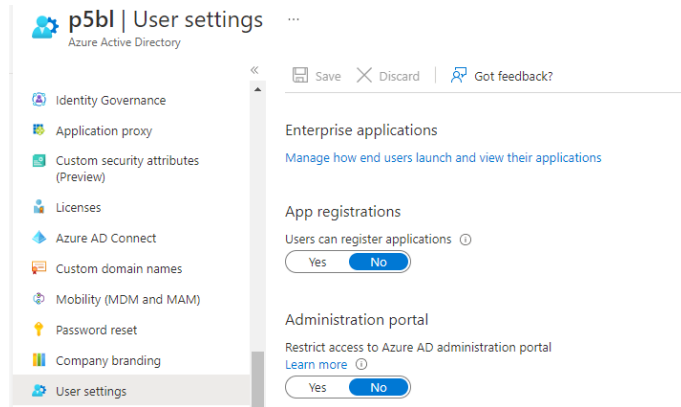


```
PS                               Get-SPOTenant | Select DisallowInfectedFileDownload
DisallowInfectedFileDownload
-----
False
```



PowerShell & Admin portal

- Access to PowerShell & the Admin Portal is enabled for every user
- Standard users have little to no reason to use these
 - They probably don't know how!
- With these users can:
 - Enumerate all your users and groups
 - View many security configurations
 - Gain lots of valuable intel
 - Automate attacks



What the default config is not

- Microsoft's recommendations for securing your environment
- Highly secure configuration leaving tiny residual risk
- All Microsoft's fault
 - Microsoft cannot know business considerations, custom policies, 3rd party tools, and implementation strategies
 - Nearly every environment needs customization to truly be a reasonably secure tenant
 - The default cannot be so complex that businesses and IT can't operate

We use the default since that is Microsoft's security recommendation and they know more than I do!





Reason 3: IT Overload

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IT Overload

IT departments
often don't have
the budget

- Dedicated Security Teams and M365 experts on staff cost significant \$\$
- IT budgets are designed to the systems running and support requests down

IT departments
don't have the
time

- Microsoft 365 is a constantly changing platform and keeping up is time consuming costing valuable hours
- Settings often change in both availability and meaning
- Locations and names in the Admin Portal often change





Wrap Up

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Conclusion

- Barriers to Microsoft 365 Security
 - Licensing and Features are complex and confusing
 - Default configurations leave much to be desired
 - IT admins have a difficult time keeping up
- IT Admins and Executives should take a moment to ask themselves or their teams a few questions

Questions to ask Yourself

- Is our current licensing sufficient and are we using the features Microsoft provides?
- Have we performed a review of our current M365 configuration with security in mind?
- Does our staff have the budget & bandwidth to keep up with the latest Microsoft changes and emerging threats?



What should you do?

- If you are already in M365- get a security review
- If you are looking to move- get some who understands these issues to harden your tenant **before** you migrate
 - Unfortunately most MSPs don't have this level of specialization



What We See

- CLA has conducted numerous M365 security reviews. Over 90% of these reviews identified at least one critical security flaw
- Examples of typical findings
 - Complete bypassing of 3rd party spam filters
 - Access Policy errors that allow multiple accounts to bypass MFA



Q & A

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