

Physical: Your health and welfare

CancerCare: Counseling, support groups, education, financial assistance, and more for individuals with cancer, caregivers, and loved ones.

Cylinder*: Complete care for digestive health issues.

Dental: Choose one of two options for you or your family. One option offers preventive, diagnostic, and basic services, while another adds restorative and orthodontic services.

Doctor on Demand*: Visit a board-certified physician, psychologist, psychiatrist, or other consultant online at any time to discuss your circumstance or get advice.

Edison Healthcare*: Concierge support and care through a network of top U.S. medical centers. Edison specializes in medical diagnoses such as cancer, spine, heart, orthopedic, joint, transplants, and other complex issues.

Hinge Health*: Virtual physical therapy for prevention, acute, chronic, and musculoskeletal issues.

Maternity management*: Health coaching for expectant mothers, including risk-based support.

Medical: Choose one of three options for you or your family based on your deductible and contribution preferences. Visit any provider you wish, with significant discounts for in-network providers.

Omada*: Digital health program that helps build sustainable habits for better overall wellness. Offering personalized coaching, interactive lessons, and connected tools to support goals like weight management, diabetes prevention, and blood pressure control. Omada empowers members to take charge of their health and achieve lasting results.

Scripta*: Saves you money by finding the same — or better — prescriptions at a lower cost.

Smoking/Vaping cessation*: Get help quitting tobacco by joining the tobacco support program and developing a personal plan for you.

Vision: Coverage for examinations and materials, including glasses or contacts. Get discounted rates when using in-network providers.



Did You Know?

Great people know great people! When you refer someone who joins CLA, you may be eligible to earn a bonus of \$500–\$7,000 based on the role. It’s simple—log in to Workday and start referring today.

2026 WELLNESS

CLAconnect.com

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Wellness

We create opportunities for our family members to be well across four dimensions of life. At CLA, your well-being is our priority, and we are here to walk alongside you and your family through every stage of life - helping you focus on your physical health, prepare for and protect your future through financial wellness, and strengthen your social and emotional wellness. We recognize that each person’s journey is unique, so we empower you to develop a personalized plan and take charge of your own wellness.



Financial: Protecting your future

- Accidental injury:** Fixed cash benefit for covered accident-related injuries.
- BeniComp Select:** Provides tax advantages for those who are unable to participate in an FSA, have expenses exceeding the FSA limit, or currently don’t want to use their HSA dollars.
- Critical illness:** Fixed cash benefit for covered health condition diagnoses.
- Disability:** Short-term disability provides income protection for up to 90 calendar days of total disability. Long-term disability provides income protection if you become disabled for more than 90 days.
- Financial planning:** Work with CLA wealth advisors to set goals and create investment and risk management strategies—all at a 50% discounted rate.
- Flexible spending accounts (FSA):** Pay eligible premiums and expenses with pre-tax dollars through options like health care, dependent care, and transportation benefits.
- GotZoom:** Access to federal student loan professionals to help you find favorable repayment and loan forgiveness programs to potentially save you money.
- Health savings plan (HSA):** If you choose coverage with the HSA medical coverage, you can participate in a tax-free health savings account (HSA) — an easy, convenient, and tax-effective way to save money and build a financial resource for the future.
- Hospital care:** Fixed cash benefit for covered hospital stays.
- Kindbody*:** Fertility and family-building benefits and workplace re-entry counseling for CLA family members returning from parental leave.
- Life/AD&D insurance:** Offers financial protection in the event of a death or an accidental death or dismemberment while actively employed.
- Long-term care insurance:** Long-term care planning is an important aspect of a personal financial plan.
- OptiMed*:** Can reduce or remove costs for specific infused or injectable medications.
- Pet insurance:** Protect your furry family members from unexpected vet costs with customizable MetLife coverage for accidents, illnesses, and routine care.
- Pre-paid legal services/identity theft:** Provides legal and identity theft protection for you and your family.
- Purchasing power:** Paycheck purchases with access to thousands of brandname products and services.
- Retirement:** 401(k) with a 50% match on the first 4% you contribute, plus a discretionary contribution based on firm performance.
- RXSaveCard:** CLA-funded benefit that helps you and your dependents access eligible maintenance prescriptions at zero cost. Keep your current doctors and prescriptions without any extra steps. Powered by Mark Cuban Cost Plus Drugs.
- Tax preparation:** Get your 1040 prepared by a CLA tax professional at half the cost, giving you and your family convenience and peace of mind.
- Wealth advisory:** Work with a CLA wealth advisor to create your financial plan and receive investment advice at half the cost.

Social and emotional: Managing your life

- Adoption assistance:** This program reimburses up to a maximum of \$15,000 per child of eligible adoption-related expenses.
- Corporate perks:** Access deep discounts from your favorite retailers, local restaurants, tickets to theme parks and other attractions, and much more.
- Employee assistance program (EAP):** We assist family members with finding the balance between work and personal life. ComPsych provides consultation, information, and personalized community referrals for you and your family. Three free counseling sessions per incident are available.
- Holidays:** We offer 10 paid holidays annually: New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, CLA Family Day, and two floating days.
- Homethrive:** Helps you care for your aging and special needs loved ones.
- Legal resources:** Credit monitoring, fraud detection, and identity protection/repair offered.
- Learn to Live:** Provides online programs and clinical assessments for CLA family members and their families (age 13 or older) living with stress, depression, insomnia, substance use, panic, or social anxiety.
- Milk Stork:** New moms nursing a child while traveling can ship milk home.
- Paid parental leave:** CLA supports spending as much time as possible with your new child and provides 6 – 12 weeks of full pay to adjust and bond with your new family member.
- Paid time off :** An all-purpose time-off policy for vacation, illness or injury, emergencies, and personal business. We offer time away from your work so you can refresh and re-energize. Flex PTO is available to all CLA family members working 1,040 or more hours a year.
- Recognition program:** Acknowledgment of family members for their years of hard work, dedication, and contributions to the firm, formally recognizing one, five, and every five years thereafter.
- RethinkCare:** Evidence-based training and 1:1 consultations with neurodiversity and parenting professionals.
- Volunteer time off:** We give you 20 hours of paid time off to support volunteerism in your community and donate your time to causes you have a passion for.

**Only available to those enrolled in CLA’s medical benefits program administered by Blue Cross and Blue Shield of Minnesota.*

