

Construction Surety Forum

November 17, 2021

WEALTH ADVISORY | OUTSOURCING | AUDIT, TAX, AND CONSULTING



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Welcome

Mike Stephens, Principal

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U.S. GAAP and Assurance Update

Paul Valaisa, Manager

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U.S. GAAP and Assurance Update

- New Lease Standard
 - Old lease standard = capital (BS) vs operating (not on BS)
 - New lease standard = finance (BS) vs operating (BS)
 - Election for leases < 1 year to not recognize asset + liability
 - Lessor accounting largely unchanged
 - Effective for private companies for fiscal years beginning after December 15,
 2021 (Year ended December 31, 2022)
 - Effect on financial statements, footnotes, ratios, KPIs, covenants, etc.
- New Auditor Reporting Standards
 - Primarily a change in presentation of auditor's report
 - Effective for private companies for fiscal years ending on or after December 15, 2021 (Year ended December 31, 2021).



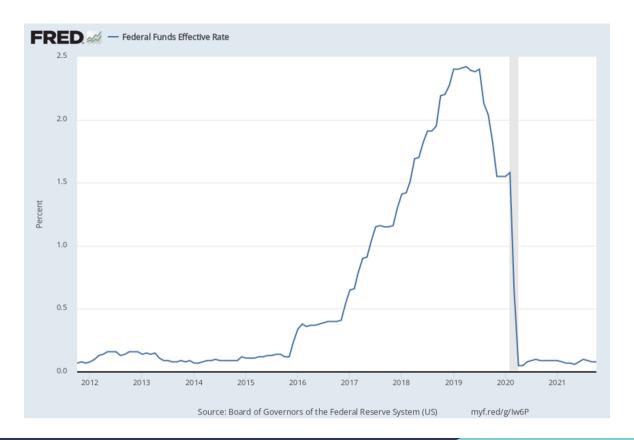


Economic and Market Update

Julian Einfrank, Senior Wealth Advisor

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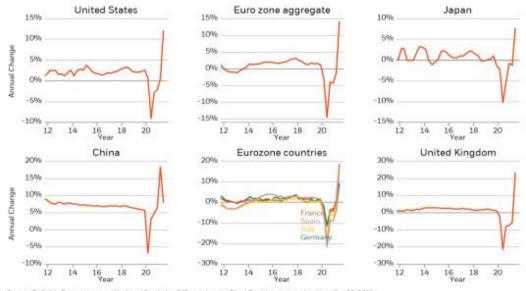
Interest Rates







Real GDP Growth



Source: Refinitiv Datastreamand National Statistics Offices, chart by BlackRock Investment Institute. Sep 30, 2021. Note: The lines show the year-over-year real GDP growth for specific economies.

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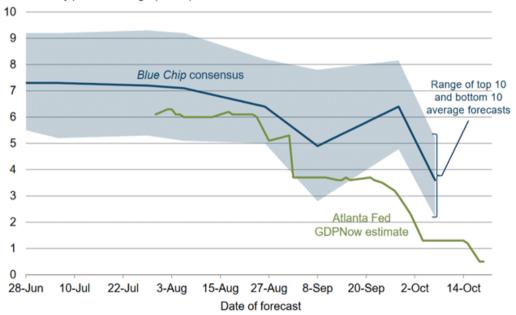




GDPNow

Evolution of Atlanta Fed GDPNow real GDP estimate for 2021: Q3

Quarterly percent change (SAAR)



Sources: Blue Chip Economic Indicators and Blue Chip Financial Forecasts

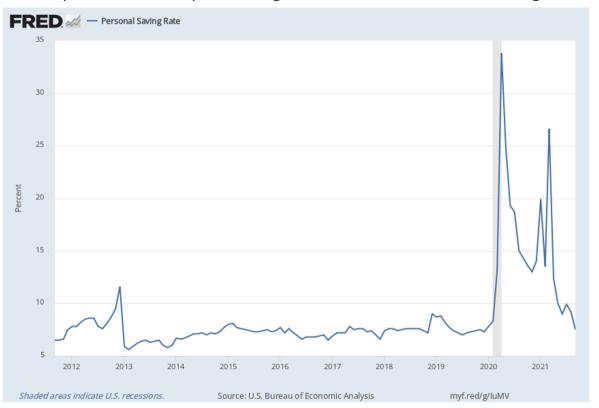
Note: The top (bottom) 10 average forecast is an average of the highest (lowest) 10 forecasts in the Blue Chip survey.





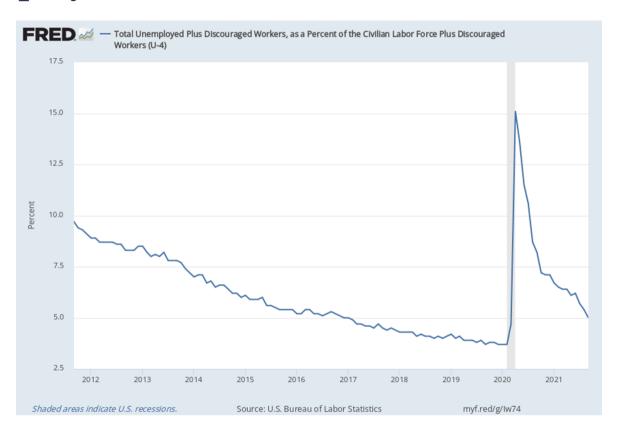
Personal Savings Rate

- Rising savings come at expense of consumption if wages or credit are not also increasing





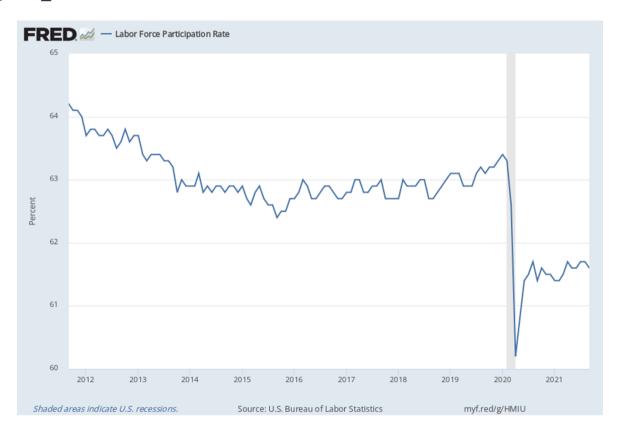
Full Employment







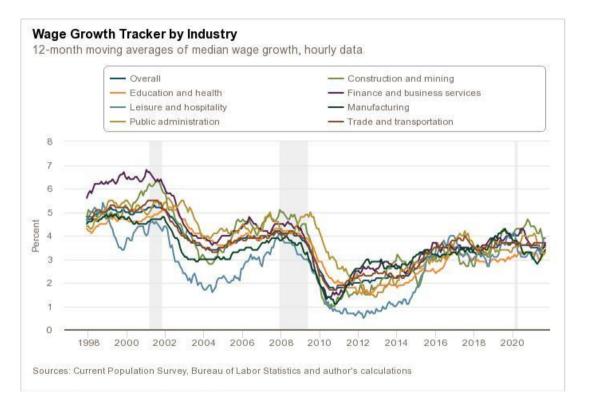
Demographics







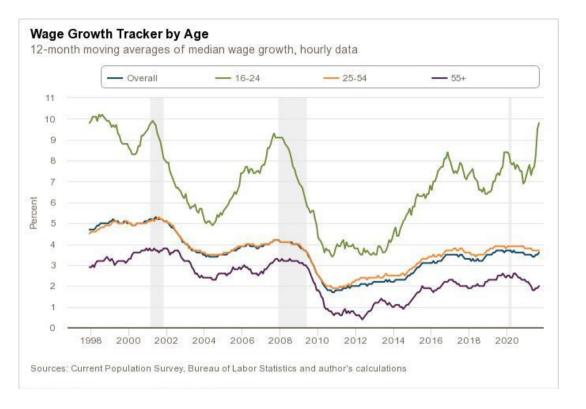
Wage Growth







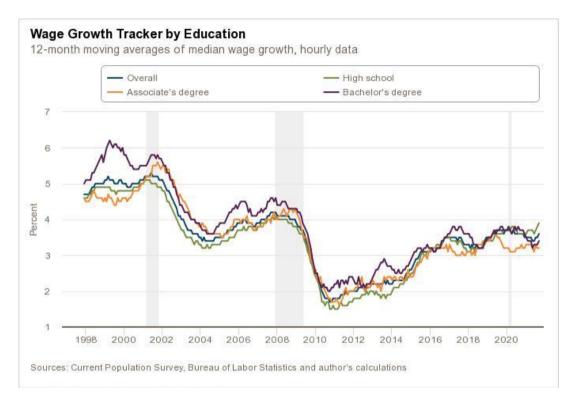
Wage Growth – Pt.2







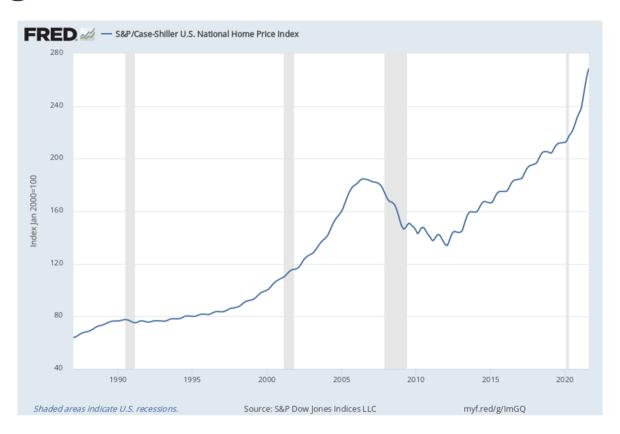
Wage Growth – Pt.3







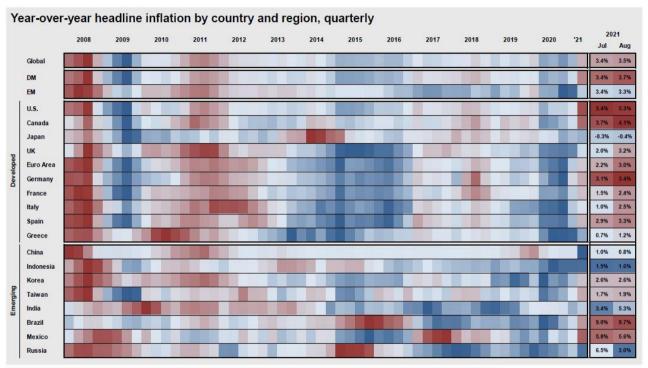
Housing







Global Inflation



Source: Bank of Mexico, DGBAS, Eurostat, FactSet, Federal Reserve, Goskomstat of Russia, IBGE, India Ministry of Statistics & Programme Implementation, Japan Ministry of Internal Affairs & Communications, Korean National Statistical Office, Melbourne Institute, National Bureau of Statistics China, Statistics Canada, Statistics Indonesia, UK Office for National Statistics (ONS), J.P. Morgan Asset Management. Heatmap is based on quarterly averages, with the exception of the two most recent figures, which are single month readings. Colors determined by percentiles of inflation values over the time period shown. Deep blue = lowest value, light blue = median, deep red = highest value. DM and EM represent developed markets and emerging markets, respectively. Guide to the Markets – U.S. Data are as of September 30, 2021.







Global Manufacturing



Source: Markit, J.P. Morgan Asset Management.

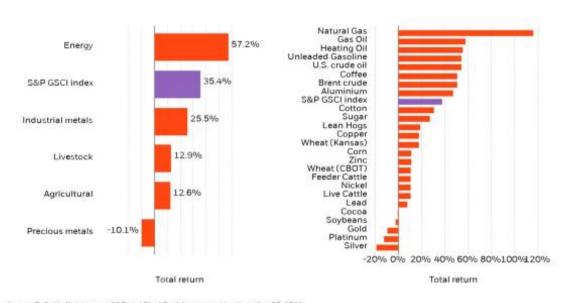
The Composite PMI includes both manufacturing and services sub-indices. Heatmap colors are based on PMI relative to the 50 level, which indicates acceleration or deceleration of the sector, for the time period shown. Heatmap is based on quarterly averages, with the exception of the two most recent figures, which are single month readings. Data for the U.S. are back-tested and filled in from December 2007 to September 2009 due to lack of existing PMI figures. DM and EM represent developed markets and emerging markets, respectively. "September Global, Manufacturing, and Services PMIs are based on estimates from J.P. Morgan Asset Management. Guide to the Markets – U.S. Data are as of September 30, 2021.







Commodity Prices



Source: Refinitiv Datastream, S&P and BlackRock Investment Institute Sep 30, 2021

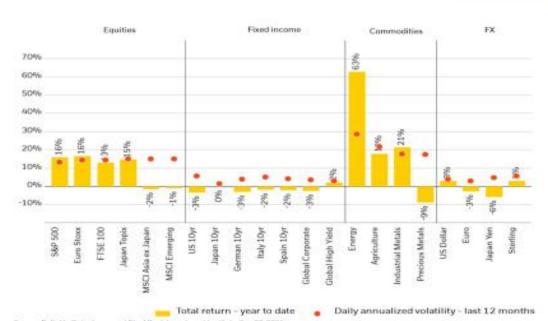
Note: The bars show the year-to-date performance of individual commodities in the S&P GSCI index.

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Market Performance and Volatility



Source: Refinitiv Datastreamand BlackRock Investment Institute. Sep 30, 2021.

Note: Total return in local currency except trade weighted currencies which are spot returns.

US 10yr, Japan 10yr, German 10yr, faily 10yr and Spain 10yr are represented by the applicable Pelhithy Benchmark Government Bond Index. Global Corporate is represented by the BoHML Global Corporate Bond Index. Global Figh Yield is represented by the BoHML Global High Yield Index. Energy, Agriculture, Industrial Metals and Preclous Metals are represented by the applicable SEP GSCI Indexes. USCollar, Euro, Japan Yesland Serting are represented by the applicable and a recommendation of the applicable made. Note. Total return in local currency except trade weighted currencies which are spot returns.

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Economic Regimes Summarized

- **Risk Appetite**
- Duration

Growth accelerating	Growth accelerating
low or falling	steady to rising
inflation rate	inflation rate
Growth decelerating	Growth decelerating
low or falling	steady to rising
inflation rate	Inflation rate

Risk Appetite Duration

Duration **Risk Appetite**

- Duration
- **Risk Appetite**





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Cybercrime Trends

Mark Eich, Principal

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Hackers have "monetized" their activity

- More hacking
- More sophistication
- More "hands-on" effort
- Smaller organizations targeted







Current State of Affairs

Organized Crime

• Wholesale theft of personal information

Ransomware

Holding your data hostage

Payment Fraud

- "Corporate Account Take-Over" aka CATO
- Use of credentials to commit online banking and credit card fraud

Credential "Harvesting"







Multi-Factor Authentication Solutions

- MFA is critical
- Silver bullet?
- Text msg?









Mitigation Keys

- Train users regarding email phishing
 - Behavior recognition
- Maintain current patch levels
- Remove local administrators
- Air-gap backups
- Monitor egress traffic









Mitigation Keys

- Maximize relationship with the bank
- Isolate the PC used for online banking
- Use MFA for all cloud apps
- Implement breach monitoring/IR
- Penetration testing regimen









Emerging Tax Reform

Alex Warner, Principal Dan Keane, Senior

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Emerging Tax Reform (Where we started...)

On 9/13/21 House Ways and Means Committee released text for the *emerging* \$3.5 trillion reconciliation bill. What was up for discussion?

- Increase to top individual tax rates from 37% to 39.6% for incomes > \$400k
 (\$450k MFJ)
- Adding a 3 percent surcharge on individuals, estates, and trusts with modified AGI exceeding \$5 million
- Expansion of 3.8 percent net investment income tax to cover income derived in the ordinary course of business for incomes > \$400k (\$450k MFJ)
 - S-Corps would be on level playing field with Partnerships, whose owners pay Self-Employment tax on their earnings





Emerging Tax Reform (cont...)

- Limiting the maximum §199A qualified business income deduction to \$400k (S), \$500k (MFJ), and \$250k (MFS)
 - Potential to significantly increase tax on Passthrough Income (S-Corps & Partnerships)
- Increase the top long-term capital gains/dividends tax rate from 20 percent to 25 percent for incomes over \$400,000 (S), and \$450,000 (MFJ)
 - This was proposed to be applicable for gains realized after <u>September 13, 2021</u>
 - There would have been an exception for transactions pursuant to a written binding contract entered into before 9/14/21
 - Note: the 3.8 percent net investment income tax would continue to apply to passive and investment gains for incomes over \$200,000 (S), and \$250,000 (MFJ)





Emerging Tax Reform (cont...)

C-Corporation Changes

- Increase the top C-corporate tax rate to 26.5 percent from 21 percent for corporations with incomes >\$5 million while reducing the rate to 18 percent for some corporations
- While removed from the current proposed version, keep an eye on the changes to C-Corp taxes. Perhaps worth the exercise to analyze your tax structure...





Revisions (Where we are now...)

On 10/28/21, a new framework of the Build Back Better agenda was released, reducing the original \$3.5 trillion reconciliation bill to \$1.75 trillion, further revised 11/3/21

- Increasing the surcharge to <u>5</u> percent on individuals, estates, and trusts with modified AGI exceeding \$10 million
 - Plus 3 percent for AGI that exceeds \$25 million
- Maintain the original expansion of 3.8 percent net investment income tax on ordinary business incomes > \$400k (\$500k MFJ)
- Make permanent the Excess Business Loss Limitation (non-corporate taxpayers)
 enacted by TCJA (Note: CARES Act had removed this limitation for 2018-2020)
- §199A deduction unchanged





Revisions to the Original Proposal (cont...)

- Increase in State and Local tax cap for individuals to \$72,500
 - Extended through 2031, new \$72,500 cap would apply to 2021 tax year
 - After 2031, the SALT cap would be eliminated
- Does not include the individual and corporate rate increases as proposed by the original bill
 - Tax rate increases could still be on the table
- Proposed significant investment in IRS resources
 - Expanded hiring of enforcement agents
 - Modernizing outdated IRS technology
 - Investing in taxpayer services: attempt to help taxpayers get questions answered timely

Note: This is not a comprehensive list of the proposals, but represents what may most affect our closely held construction clients





Infrastructure Investment and Jobs Act

On 11/5/21, the House of Representative passed the Infrastructure Investment and Job Act (H.R. 3684). President Biden is expected to sign this measure into law:

- 4th quarter 2021 repeal of the Employee Retention Credit
 - Only eligible recovery startup businesses can claim the credit in Q4





Emerging Tax Reform – What is NOT included

- No changes to Long-Term contracting rules or accounting methods for contractors
 - % of Completion still required for "Large Contractors"
 - Alternative methods of accounting still available for "Small Contractors"
 - Cash method
 - Completed contract
 - Deferred retentions
 - Many, many, more...
- Taxation for those earning below \$400,000 is not materially changed
- 1031 exchanges are not proposed to change
- Estate/gift exemptions are currently ~\$11.7 million per person
 - Expected this would decrease early from scheduled decrease at end of 2025 but time will tell...
- No change in step-up in basis at death





Illinois Pass-Through Entity Tax Election

- Elective Illinois income tax for pass-through entities (PTEs) such as Partnerships, S-Corps, and LLCs
 - Annual election must be made. Once made for a given tax year, cannot be revoked for that tax year
 - Applies beginning with tax years ending on or after 12/31/21 and beginning before 1/1/26
 - Income Tax at 4.95% (same as the Illinois individual tax rate)
- PTEs required to make estimated tax payments if \$500 of tax is expected (would not be required to make withholding payments)
 - IDOR will waive late payment penalty for newly electing PTE for tax years ending before 12/31/22





Illinois (cont...)

- Allows Illinois individuals to deduct IL taxes paid as "above the line" on Federal tax return and reduce trade or business income, rather than as an itemized deduction on Schedule A subject to the SALT cap (currently still at \$10k)
- Credit available on Illinois tax return equal to 4.95% of distributive share of net income. Excess credit is treated as an overpayment
- Calculating net income subject to PTE tax: same definition used for purposes of Illinois income tax excluding:
 - Standard exemptions
 - Deduction for NOL
 - Subtraction for income allocable to a partner subject to income tax





Illinois (cont...)

- Other Implications
 - This elective PTE income tax law will expire
 - Law does not address or modify the already existing replacement tax. Therefore, electing PTE's will be subject to both



Thank you for joining! What questions do you have?

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