

CLA Economic Outlook 2024

Creating Opportunity in Today's Environment April 24, 2024

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CLA exists to create opportunities

With more than 8,500 people, nearly 130 U.S. locations, and a global vision, we promise to know you and help you.



We serve clients across 16 industries and offer more than 20 services.

We serve over **107,000** private households and over **74,000** private businesses.





CLA Outlook 2024 Back to Basics





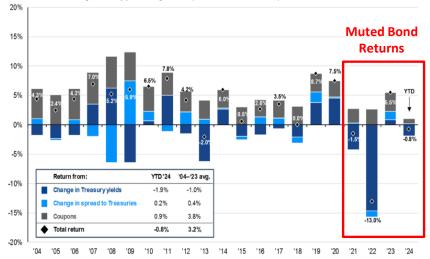


Market Returns: Bonds & Equities

US Aggregate Bond Index

Bloomberg U.S. Aggregate annual total return

Total return broken into change in Treasury yields, change in bond spreads over Treasuries and coupon



Source: Bloomberg, FactSet, J.P. Morgan Asset Management Guide to the Markets – U.S. Data are as of March 31, 2024



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Global Equity Markets

Returns	YTD	2024	20	23	15-years		
	Local	USD	Local	USD	Ann.	Beta	
Regions	US Equ	ities co	ontinue	to lea	d		
U.S. (S&P 500)	-	10.6	-	26.3	15.6	0.9	
AC World ex-U.S.	8.3	4.8	14.7	16.2	8.4	1.0	
EAFE	10.1	5.9	16.8	18.9	8.9	1.0	
Europe ex-UK	9.7	6.1	17.3	22.7	9.7	1.2	
Emerging markets	4.6	2.4	10.3	10.3	7.0	1.1	
Selected Countries							
Japan	19.3	11.2	29.0	20.8	8.2	0.7	
United Kingdom	4.1	3.1	7.7	14.1	7.9	1.0	
France	8.4	5.9	18.1	22.3	9.8	1.2	
Canada	6.9	4.2	13.3	16.4	8.9	1.1	
Germany	9.6	7.1	19.8	24.0	8.6	1.3	
China	-1.7	-2.2	-10.6	-11.0	4.4	0.9	
Taiwan	17.3	12.5	31.1	31.3	14.4	1.1	
India	6.4	6.1	22.0	21.3	11.7	1.0	
Brazil	-4.5	-7.3	22.7	33.4	4.1	1.4	

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Diversified Portfolios Provide Stability

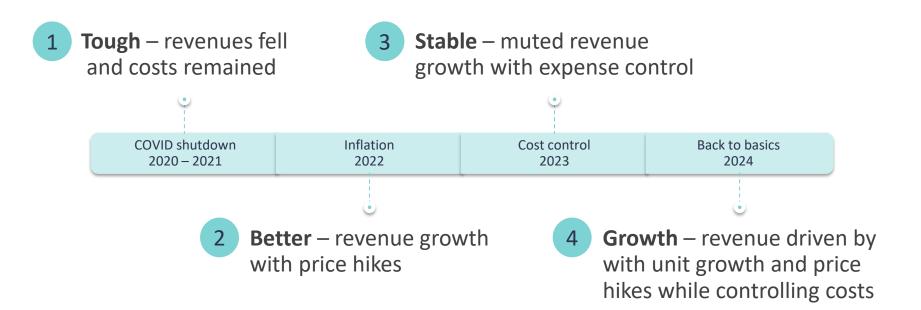
2009	-2023																
Ann.	Vol.	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD
Large	Small	EM	REITS	RETS	REITS	Sm all	REITS	REITS	Sm all	EM	Cash	Large	Small	RETs	Comdty.	Large	Large
Cap 14.0%	Cap 21.9%	Equity 79.0%	27.9%	8.3%	19.7%	Cap 38.8%	28.0%	2.8%	Cap 21.3%	Equity 37.8%	1.8%	Cap 31.5%	Cap 20.0%	41.3%	16.1%	Cap 26.3%	Cap 10.6%
Sm all	RETs	High	Sm all	Fixed	High	Large	Large	Large	High	DM	Fixed	RETs	EM	Large	Orek	DM	DM
Cap		Yield	Cap	Incom e	Yield	Сар	Сар	Сар	Yield	Equity	Incom e			Cap	Cash	Equity	Equity
11.3%	21.2%	59.4%	26.9%	7.8%	19.6%	32.4%	13.7%	1.4%	14.3%	25.6%	0.0%	28.7%	18.7%	28.7%	1.5%	18.9%	5.8%
REITS		DM Equity		High Yield	BM Equity	DM Equity	Fixed Income	Fixed Income	Large Cap	Large Cap	REITS	Sm all Cap	Large Cap	Com dty.	High Yield	Sm all Cap	Sm all Cap
10.9%	20.3%	32.5%	19.2%	3.1%	18.6%	23.3%	6.0%	0.5%	12.0%	21.8%	-4.0%	25.5%	18.4%	27.1%	-12.7%	16.9%	5.2%
High	DM	RBTs	Com dty.	Large	DM	Asset	Asset	Cash	Com dty.	Sm all	High	DM	Asset	Sm all	Fixed	Asset	Asset
Yield	Equity			Сар	Equity	Allec.	Alle.			Сар	Yield	Equity	Alle	Сар	Incom e	Alle.	Alloc.
8.6%	18.4%	28.0%	16.8%	2.1%	17.9%	14/9%	5.2%	0.0%	11.8%	14.6%	-4.1%	22.7%	10.6%	14.8%	-13.0%	14.1%	4.2%
Asset	Comdty.	Small	Large	Cash	Sm all	figh	Sm all	DM	BM	Asset	Large	Asset	DM	Asset	Asset	High	Com dty.
Alloc. 8.1%	16.6%	Cap 27.2%	Cap 15.1%	0.1%	Cap 16.3%	Yield 7.3%	Cap 4.9%	Equity -0.4%	Equity 11.6%	All.6%	Cap -4.4%	All.C.	Equity 8.3%	Allec. 13.5%	Allec. -13.9%	Yield 14.0%	2.2%
DM		Concession and				1.576	4.575		11.978			/	10000	DM	DM	14.076	
Equity	Large Cap	Large Cap	High Yield	Asset Allec.	Large Cap	RETS	Cash	Asset	REITS	High Yield	Asset Allec.	EM Equity	Fixed Income	Equity	Equity	REITS	EM Equity
7.4%	16.1%	26.5%	14.8%	-0.7%	16.0%	2.9%	0.0%	-2.0%	8.6%	10.4%	-5.8%	18.9%	7.5%	11.8%	-14.0%		2.2%
EM	High	Asset	Asset	Sm all	Asset	Cash	High	High	Asset	REITS	Sm all	High	High	High	Large	EM	High
Equity	Yield	Allec.	Alloc.	Сар	Allec.		Yield	Yield	Alle.		Сар	Yield	Yield	Yield	Сар		Yield
6.9%	11.5%	25.0%	13.3%	-4.2%	12.2%	0.0%	0.0%	-2.7%	8.3%	8.7%	-11.0%	12.6%	7.0%	1.0%	-18.1%	10.3%	2.1%
Fixed	Asset	Comdty.	DM	DM	Fixed	Fixed	EM	Sm all	Fixed	Fixed	Comdty.	Fixed	Cash	Cash		Fixed	Cash
Incom e	Alloc.	10.0%	Equity	Equity	Incom e	Incom e	Equity	Cap	Incom e	Incom e	44.0%	Income	0.6%	0.0%	Equity	Income	4 20/
2.7%	11.5%	18.9%	8.2%	-11.7%	4.2%	-2.0%	-1.8%	-4.4%	2.6%	3.5%	-11.2%	8.7%	0.5%	0.0%	-19.7%	5.5%	1.3%
Cash	Fixed Income	Fixed Income	Fixed Income	Com dty.	Cash	EM Equity	DM Equity	EM Equity	DM Equity	Com dty.	DM Equity	Comdty.	Com dty.	Fixed Income	Sm all Cap	Cash	Fixed Incom e
0.8%	4.5%	5.9%	6.5%	-13.3%	0.1%	-2.3%	-4.5%	-14.6%	1.5%	1.7%	-13.4%	7.7%	-3.1%	-1.5%	-20.4%	5.1%	-0.8%
				EM							EM			EM			
Comdty.	Cash	Cash	Cash	Equity	Com dty.	Com dty.	Com dty.	Com dty.	Cash	Cash	Equity	Cash	REITS		RETs	Com dty.	REITS
-0.2%	0.7%	0.1%	0.1%	-18.2%	-1.1%	-9.5%	-17.0%	-24.7%	0.3%	0.8%	-14.2%	2.2%		-2.2%	-24.9%	-7.9%	-1.3%



Source: Bloomberg, FactSet, J.P. Morgan Asset Management Guide to the Markets – U.S. Data are as of March 31, 2024

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Setting the Stage: From Volatility to Stability

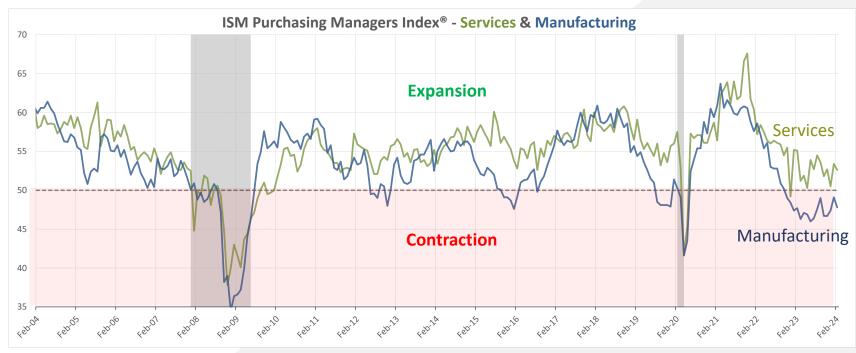








Services Outperformed Manufacturing Post-COVID

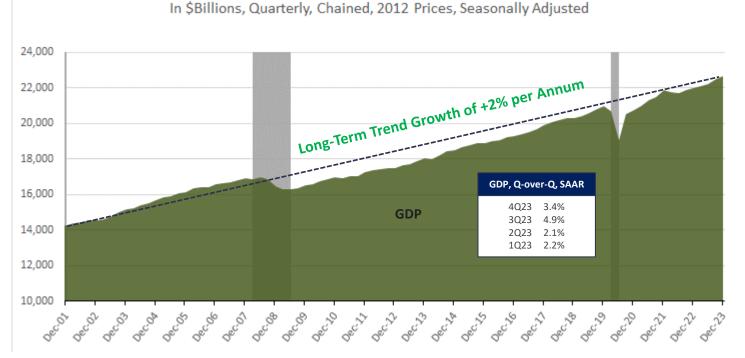


Dark areas denote recessions.

Source: Institute for Supply Management, CLA Wealth Advisors Data is based upon availability as of 3/28/2024

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Continued GDP Growth Provides a Stable Backdrop

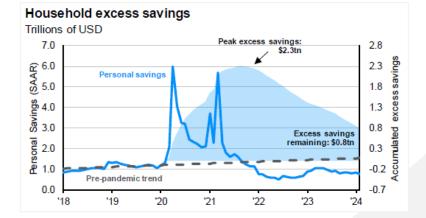


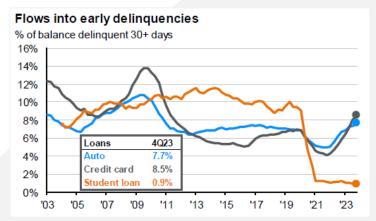
Source GDP: U.S. Bureau of Economic Analysis, Federal Reserve Bank of St. Louis, CLA Wealth Advisors Source LEI: OECD, Main Economic Indicators, Copyright, 2016, OECD. Reprinted with permission. Data is based upon availability as of 4/1/2024 Grey areas denote recessions.





Consumer Balance Sheets Strong for Now



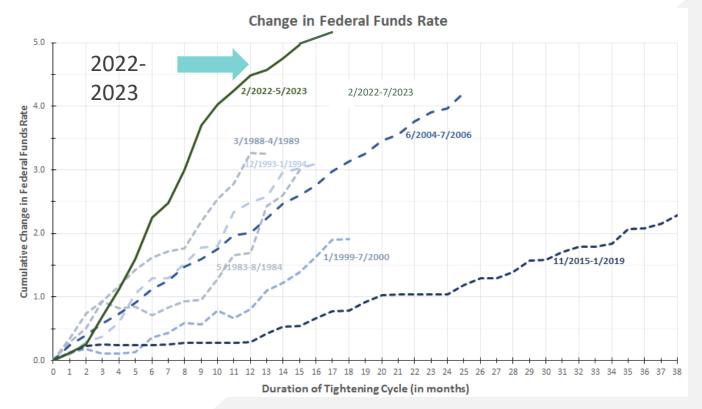


Source: U.S. Bureau of Economic Analysis, Federal Reserve Bank of St. Louis, Board of Governors of the Federal Reserve System, FactSet, JP Morgan Asset Management, CLA Wealth Advisors Data is based upon availability as of 4/1/2024.





Interest Rates Have Never Risen So Far, So Fast



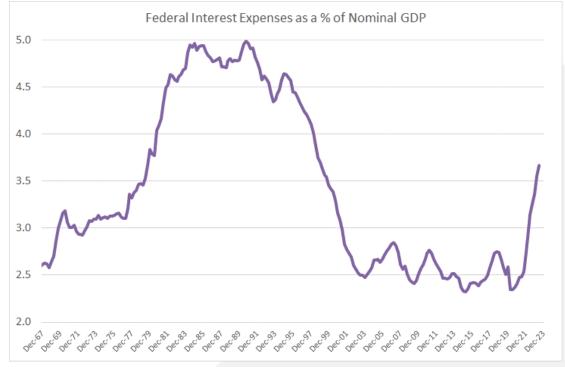
Source: Federal Reserve Bank of St. Louis, CLA Wealth Advisors Data is based upon availability as of 4/1/2024

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Macroeconomy

Higher interest rates have led to higher federal interest expense



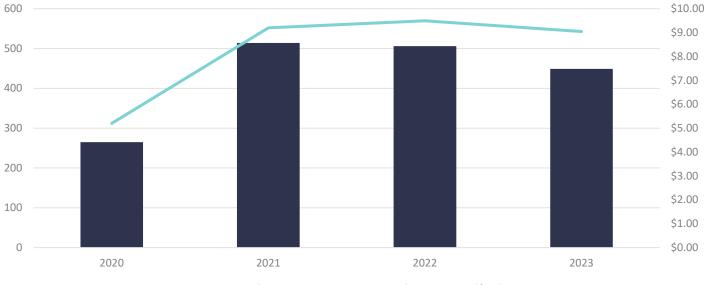
Source: Federal Reserve Bank of St. Louis, CLA Wealth Advisors

Data is based upon availability as of 3/28/2024



Business Owners Continue to Evaluate Exit Opportunities

Potential Transactions (CLA buy-side and sell-side due diligence)



of Deals ______ Total Value of Transactions (\$bln)

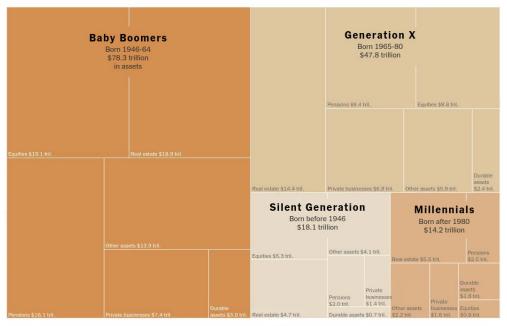




Megatrend: Historic Wealth Transfer

Protect your estate and your heirs

Baby Boomers Hold Half of the Nation's \$140 Trillion in Wealth



Notes: As of the fourth quarter of 2022. The total amount accounts for liabilities, but the individual asset categories do not account for liabilities and do not add up to the \$140 trillion total. The total assets when not accounting for liabilities is \$158 trillion. Pensions include the present value of future benefits as well as the value of annuities sold by life insurance companies.

Source: Federal Reserve; https://www.nytimes.com/2023/05/14/business/economy/wealth-generations.html?smid=url-share

- \$140 trillion in wealth transfer
- Across multiple generations:
 - 50% Baby Boomers
 - 30% Gen X
 - 11% Silent Generation
 - 9% Millennials



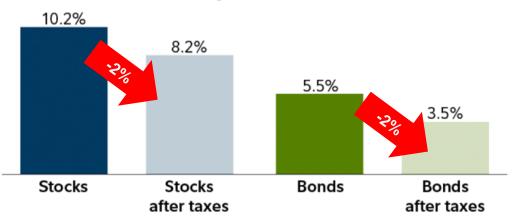


Tax-Efficient Investing Drives Meaningful Results

Taxes can significantly reduce returns

Morningstar cites that on average, over the 94-year period ending in 2019, investors gave up from 1 to 2 percentage points of their annual returns to taxes.

Impact of taxes on investment returns, 1926–2019



Average annual return %

Source: https://www.washingtonpost.com/brand-studio/wp/2022/01/03/are-taxes-dragging-you-down/





Federal, State, and Local Taxes

Top individual rate expected to increase 37% to 39.6%

Federal

Estate: Maximum federal estate tax remains at 40% above \$13.6 million

State and Local Top Marginal State Individual Income Tax Rates (as of January 1, 2024)

8.75% 3 00% MT ND 2.50% OR 9,90% ID* 5.80% SD WY NE 3.07% IL IN. 9.00% 3 50 UT* 3.05% CA C0* RI 4.40% 13.30% KS MO KY 5.99% 80% СТ AZ* OK NM* 4.75% AR 4 40% 5.90% 10.75% GA. DE 5.00% 4.70% 6.60% TX MD 5.75% DC 10.75% **Top Marginal Individual** *) State has a flat income tax. Income Tax Rate *) State only taxes interest and dividends income. ***) State only taxes capital gains income Note: Map shows top marginal rates: the maximum statutory rate in each state. This map does not show effective tax rates, which would include the effects of various tax preferences. Lower Higher Local income taxes are not included Sources: Tax Foundation: state tax statutes, forms, and instructions

Estate: Currently, 12 states and Washington, D.C. charge estate taxes, which are paid in addition to any federal estate tax. The exemption levels vary and range from \$1 million to \$9.1 million

Source: 2024 State Income Tax Rates and Brackets | Tax Foundation

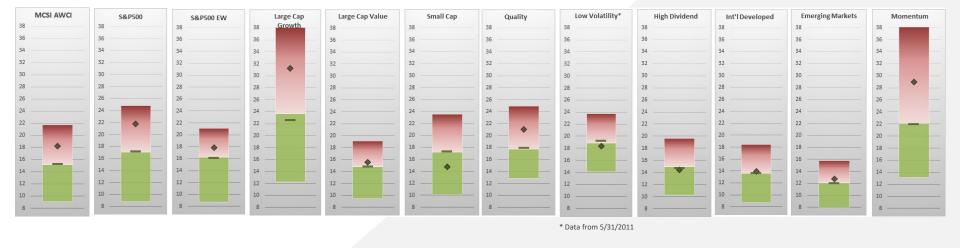


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Managing Risk: Equity Valuations Need to be Monitored



P/E Ratios: Current, Median and Historical Range (E = EPS consensus forecast) Data runs from 3/31/2008 to 3/31/24 (except where noted)



Note: the most recent measurement is denoted by ", and the median value by "...".

Fun fact: The Magnificent 7 (Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla) trade at a P/E multiple of 29x - 1.7x the 17x P/E multiple of the median S&P 500 stock!

Source: Morningstar, CLA Wealth Advisors



2024 Presidential Elections – What's at Stake

	Party in control of White House and Congress					
Alternatives	Dems	GOP	Split			
Increase taxes	Possible	Unlikely	Unlikely			
Entitlement reform	Unlikely	Possible	Unlikely			
Continued deficit spending	Likely	Likely	Likely			
	 Individual income tax increases New wealth tax 	 GOP control Social Security reform Tax cuts 				





The incumbent president is typically favored amid a strong economic backdrop. Is this time different due to:

International tensions: U.S.-China, U.S.-Israel, and Russia-Ukraine **Domestic issues:** Border security, lack of legislative progress due to partisanship, abortion rights





Inflation Reduction Act

- Created boom in green energy incentives
- Revolutionizes tax credit monetization alternatives
- Incentivizes job creation through bonus credits
- Industries impacted: Higher education, nonprofit, manufacturing and distribution, state and local government

R&D expensing

- Notice 2023-63 provides guidance on:
 - o CRO arrangements
 - o Business sales
 - o Interaction with PCM rules
- Industries impacted: technology, manufacturing and distribution





Key Legislative Developments Impacting Business Owners



Protect Yourself as a Business Owner

Year	Future catalyst	Action items today
2026	Phase out period: 2023 – 2026	 Bonus depreciation 100% ended in 2022 Phase out: 80% in '23, 60% in '24, 40% in '25, 20% in '26 R&D expensing Full expensing ended in 2021 Post-2021 requires 5-year amortization Section 163(j) interest limitation
		 30% disallowance based on EBITDA ended in 2021 30% of EBIT base started in 2022





Protect Yourself as an Individual

Year	Future catalyst	Action items today			
	Tax Cut and Jobs Act cliff: Top individual rate increases from 37% to 39.6%	 Accelerate compensation from 2026 to 2025 Rebalance portfolio into tax-exempt bonds Consider life insurance products 			
2026	20% pass-through deduction eliminated	 Consider deferring cash deductions from 2025 to 2026 or accelerating revenues from 2026 to 2025 			
	Reduced estate tax exemption (e.g., \$13.6M to \$6.8M based on 2024 levels)	 Complete gift planning by 2025 using various trusts Consider joint spousal gifts to increase lifetime exemptions 			
2027	Opportunity zone capital gain deferral ends	 Consider investing in a qualified opportunity zone fund by the end of 2026 			

Invest

Focus on segments with strong profit margins while controlling costs.

Prepare

Continued higher interest rates are an opportunity to improve your business cost structure using digital strategies and focusing on working capital management.

Safeguard

Protect your business and yourself by diversifying income streams, using insurance, and preparing for regulatory changes.





CLA 2024 Outlook – 3 Key Themes



Thank you!

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